# President’s Cabinet

**Portland Community College**  
President’s Cabinet  
Wednesday | June 6th | 2018  
Sylvania Campus | Conference Room 233B  
8:30AM – 11:30 AM

## Notes

<table>
<thead>
<tr>
<th>Time</th>
<th>Topic</th>
<th>Presenters</th>
<th>Preparation</th>
<th>Action</th>
<th>Requested by</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00 am</td>
<td>Continental Breakfast</td>
<td>Tricia Brand, Eric Blumenthal, Kimberly Baker-Flowers, Sylvia Kelley, Lisa Bledsoe, Kurt Simonds, Katy Ho, Mark Mitsui, Jim Langstraat, Traci Fordham, Sandra Fowler-Hill, Lisa Avery, Michael Northover</td>
<td>Present</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Standing Items**

### 8:30 am
- **President’s Updates**  
  - Western Pathways Debrief  
  - Conversations about budget  
  - Importance of Career Pathways  
  - Value of Community College  
  - Skills based hiring  
  - Apprenticeship models  
  - Devaluing short term certificates  
- **Future Ready Oregon**  
- **In-Service Discussion**  
  - Ideas for the format for In-Service, maybe presentations, panel discussions, Q & A, food at the end to build community, in favor of a less produced service  
  - How do we leverage campus and district in-service, re-engage faculty, break-out sessions at campus in-service  
- **Guided Pathways**  
  - Consistent messaging is needed from cabinet, we’re committing to a process and moving forward with the principles of Guided Pathways, mapping pathways to affordable transfer  
  - Motion: The YESS steering committee will define the framing and definition for Guided Pathways and are committed to move forward with creating opportunities for engagement in education with the statewide commitment  
  - All approved

### 9:40 am
- **Equity and Diversity**  
  - Kimberly Survey Report  
  - Initial Climate Survey Results – Overview by Ari Petrides, Phd,  
  - Discussion of analysis disaggregation of staff/faculty and students  
  - Perception of welcoming of students has increased, our students feel safe and welcome on campus  
  - Specific campus analysis available, please let Kimberly know what you would like to see, maybe a subsequent presentation. A lot of groups may be interested in results  
  - Request to be consulted before the survey takes place, HR, Public Safety and DEI were included  
  - No  
  - Mitsui
President’s Cabinet

- Schedule a meeting about how to process all of the data and information

10:10 am YESS
Katy
CPAC clarification on process
- What is the responsibility of the person bringing the policy to CPAC
- When policies come through that may have impact on other existing things, how do we make sure that we have those conversations up front
- Ex. Consensual relationship policy – how does it fit into a shared governance process, there are overlapping areas
- Outcome: Cabinet could have a more discussion when the policy comes to cabinet

10:30 am Policy
Michael
Proposed cancellation of Gartner subscription
- Gartner is a leading global technology research company, provides seminars, conferences, industry research, technical research etc., keeps us up-to-date on all technological services
- Contract is up for renewal: 60,000 a year
- Could have impact on students, faculty, employees
- Outcome: Cabinet will check in with their folks and bring feedback to cabinet to make a decision

10:40 am Budget
Jim
Distribution Formula Update
- Make it more equitable
- Staged and phased approach
- Rebalance will be the first step, create the right model - highest level picture, timeline needs to be a part of the discussion
- DOIs and DOSs are in alignment, continue discussions at the dean level about an equitable baseline and able to anticipate different scenarios, prepare division deans for the next biennium
- Continue to communicate and be transparent
Budget Timeline
- Please review for future reference, add block hire dates to calendar
Campus District Budget Development
- Strategic schedule of the workplan as we continue to look at the biennium schedule, adjusted timeline to reflect that. Strategic planning and accreditation need to be adjusted as well
- Template for Campus Budgets – Jim is working on it

Presentations
11:00 am Public Safety Emergency Vision
Derrick Foxworth
Powerpoint
No Mitsui
11:30 am Oregon Higher Education Snapshot
Laura Massey
Powerpoint
No Mitsui
11:40 am Briefing for Commencement
Tammy Billick
Documents on drive
No Mitsui

Adjourn