Agenda: Criteria and process for Exceptional Request Form

Outcome: Agreement and clarity on what the process will be

- Options for decision methodology:
  1. Total Consensus
  2. Super majority –
     - District Offices loading up in the reporting chain 2/3 majority
  3. Simple majority - vote coalition building, prearranged deals
  4. Executive decision by president will be based on information from cabinet

- Agreed to start with:
- Total consensus –
  1. Response Yes/No at this time
  2. Keep the line item but capture financial savings
  3. Include a process to capture positions as they become available, create a list
  4. Internal process at Finance, provide updates pulled

- Have enough flexibility to make decision quickly, devote adequate time to make a decision
- Faculty open positions –DOIs make a recommendation, get exception through cabinet – as presented by VP Academics
- Responsible Cabinet member brings exceptional request to cabinet
- Give form to Tia Friday before Cabinet
- For those vacant positions that are not going to be brought forward, the business office needs to know, agreed that HR will make a weekly list to bring to cabinet for weekly reviews
- Scheduling for cabinet changing, will announce new format once decided.
- Create exceptions folder