Bond
MWESB
Update
MWESB Bond Goals

• Board Goal of 20% for subcontractors
• Build capacity within MWESB general contractors
• GC mentorship program
• Active outreach to MWESB community
• MWESB numbers include only subcontractors
• MWESB GC’s not calculated
  – RC (2) Faison Construction, NW Infrastructure
  – CAS (1) Pacificmark Construction
  – SEC (2) O’Neill/Walsh Community Builders and Inline Construction
Formula Used to Calculate the Percentages

1. **The MWESB participation percentages:**
   \[
   \text{MWESB total contract cost/Total project (for contract) cost} = \text{percentage of participation}
   \]
   Example: $1,500,000/$450,000 = 3%

2. **MWESB Firms Ethnicity percentages:**
   \[
   \text{Total number of MWESB awarded contracts/total number of contracts issued by ethnicity}
   \]
   Example: 25 (African American)/150 = 17%

3. **Apprenticeship by Trade percentages:**
   \[
   \text{Total number of apprenticeship work hours by trade/total of overall works hours by trade}
   \]
   Example: 4,500 (Electrician)/35,000 = 13%

4. **Minority workforce percentages:**
   \[
   \text{Total number of trade work hours by ethnicity / total of overall work hours for the project}
   \]
   Example: 4,500 (African American)/150,000 = 3%
June 2016 Cascade Campus Diversity

MWESB Participation by Project

Chart represents awarded MWESB subcontracts by Project and Overall GMP.

MWESB Participation by Certification

Chart represents breakdown of 22% MWESB participation. Of 514 total contracts, 150 are MWESB and 364 are Non-MWESB.

MWESB Firm Ethnicity

Data collected from required project forms. Ethnicity of MWESB contracts

Apprenticeship by Trade

Chart represents total Apprenticeship achieved to date by trade. Overall Apprenticeship is 21%.

Minority Workforce

Chart represents total workforce ethnicity. Of the 240,859 total hours worked 24% were worked by Minorites and 4% by females.
June 2016 Southeast Campus Diversity Dashboard
Portland Community College is a Member of the Following Organizations

- Oregon Association of Minority Entrepreneurs
- National Association of Contractors Oregon
- Oregon Tradeswomen Inc.
- Native American Chamber of Commerce
- Hispanic Chamber of Commerce
- Philippine American Chamber of Commerce
- Best HQ – Westside Business Center (Probity Builders)
- Business Diversity Institute, Inc. of Oregon
Opportunities and Challenges

• Work with HSWCC at Sylvania to improve their %
• Lack of qualified MWESB firms
  – Many went out of business during recession
  – Construction in our region is booming
• Debrief with our CMGC contractors
• Meet with other jurisdictions (City, Port, Multnomah Co, etc)
Thank You Questions?