PCC Career Pathways
Kate Kinder, Director
PCC Career Pathways is an innovative model, nationally recognized by: the White House, Center for Law and Social Policy (CLASP), National Skills Coalition, Community College Research Center, and the League for Innovation in the Community College.
Getting students farther, faster, along the education and career continuum
What does a Career Pathway look like for a student?

2. Multiple entry points -
Students can start their training at different points in time, with their industry-recognized credentials (IRC), certificates and degrees stacking towards the next level credential.

1. Well-connected and transparent education, training, credentials, and support services

Increasing skills, competencies and credentials informed by industry/employers

3. Multiple exit points
Students have multiple points where they can end their training/education to enter the workforce and advance their career over time

www.pcc.edu/cp
Adapted from CLASP’s Alliance for Quality Career Pathways Framework
CAREER PATHWAY COMPLETIONS


Completion Numbers:
- 2008-09: 94
- 2009-10: 226
- 2010-11: 267
- 2011-12: 282
- 2012-13: 472
- 2013-14: 926
- 2014-15: 712
Career Pathways Completion

- Completion: 94%
- Incomplete: 6%

College Persistence

- Continued College: 72%
- Did not continue: 28%

Employed after Completion

- Employed: 75%
- Not Employed: 25%

Average wage: $14.63/hour
<table>
<thead>
<tr>
<th>Career Pathways Department: Demographics 2012-2015</th>
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<tbody>
<tr>
<td>Students Served</td>
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<tr>
<td>Students of Color</td>
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<tr>
<td>Low Income</td>
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<td>ABS/Dev Ed</td>
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<td>Outreach focused on equity and access</td>
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Poverty in Portland Metro Area (Info from Christian Kaylor, State Economist)
Full time workers earning under $30,000/year

- 40% People of Color
- 22% White

More Career Pathways are needed for increased equity of economic opportunity.

Median Wages Full-time Workers:

- $50,000 White
- $35,000 People of Color

Information from: Christin Kaylor
Opportunities:

- **Braided Funding for Sustainability**: JPMorgan Chase, Portland Public Schools, CCWD Strategic Funds, College General Fund, Dept. of Ed/Juvenile Justice, and PCC led SNAP 50/50 College Consortia project
- **Innovation**: guided pathways and credential frameworks to respond to industry need
- **Equity and Inclusion**: Career Pathways proven strategy to close skills gaps and outcome disparities, while increasing college access, completion, and career opportunities

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