Portland Community College

Strategic Implementation Plan
THE NXT MODEL
Strategic Visioning for Higher Education

1. Where are we now?
   - Institutional Profile
   - SWOT Analysis
   - Core Values

2. Where are we going?
   - Environmental Scan
   - Trend Information
   - Strategic Issues

3. Where do we want to be?
   - Vision Statement
   - Institutional Vision
   - Focus Area Visions & Goals

4. How do we get there?
   - Strategic Plan
   - Strategies & Actions
   - Strategic Plan Matrix

5. Are we getting there?
   - Implementation & Monitoring
   - Implementation Strategy
   - Performance Indicators, Metrics

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Portland Community College
Strategic Implementation Plan (SIP)
PLAN STRUCTURE COMPARISON

Current Plan Strategic Themes

Outstanding Affordable Education
Drive Student Success
Ignite Culture of Innovation
Transform Community Through Opportunity
Diversity, Equity, Inclusion
Sustainable Excellence In Operations

Focus Area PROVIDING OUTSTANDING EDUCATION (Includes access, teaching & learning, outcomes)
Focus Area DRIVING STUDENT SUCCESS (Includes access, affordability, outcomes)
Focus Area SUPPORTING EXCELLENT FACULTY & STAFF
Focus Area ENGAGING COMMUNITY & PARTNERS
Focus Area PROMOTING DIVERSITY, EQUITY, & INCLUSION
Focus Area ACHIEVING EXCELLENCE IN OPERATIONS (Includes financial and environmental sustainability)

Proposed SIP Focus Area Themes
### Project Structure and Roles

**PCC Board of Directors**
- Receives reports on the SIP process.
- Reviews the final implementation plan.

**PCC Interim President**
- Chairs and oversees the SIP process.
- Chairs SIP Executive Planning Implementation Committee (EPIC).
- Chairs the Project Team.

**SIP Project Team**
- Oversees work of consultants, reviews project deliverables and outcomes, makes course corrections as required.
- Meets regularly for duration of the process.
- Members appointed by the Interim President (includes Consultants).

**SIP EPIC**
- Oversees SIP planning process.
- Provides high level input for SIP visions and goals.
- Presents final plan for review by the Board of Directors.
- Meets periodically throughout the process.
- Appointed by the Interim President.

**SIP Working Groups**
- One group per each SIP “focus area.” Appointed by SIP Advisory Committee.
- Create detailed visions, strategies, actions, implementation partners, timelines, milestones and related information.
- Review and comment on indicators and metrics for their respective focus areas.
- Members reflect relevant interest and expertise in their respective focus areas.