Workforce Development

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Workforce Development - Overview

Services for: Job seekers/Students, Employers & Community

- Career Pathways
- CLIMB
- Community Education
- Corrections Ed
- Occupational Skills Training
- Workforce Development - Multnomah County
- Workforce Development - Washington County

- Other college programs (CTE, career centers, etc…)
Workforce Development - Overview

Strengths
- Serve students/job seekers at various levels effectively
- Programs and outcomes that support equity theme
- Strong partnerships with community and funders

Challenges
- Job seekers - gaps in foundational skills
- Limited integration between college academic programs and workforce dev. resources
- One voice to business community
Workforce Development - Economy

Economy has picked up

- Unemployment rate Portland MSA - April 4.9% - lowest since March 2008
  - Mult County - 4.6%
  - WA County - 4.4%
  - Oregon - 5.1% (lowest since 7/07)
  - US - 5.4%
Industry Sector with Rapid Growth

4 industries with rapid growth in last year:

- HC and social assistance - 11,200 jobs
- Manufacturing - 9800 jobs
- Prof. & Business Services - 9700 jobs
- Leisure/Hospitality - 9100 jobs
Labor Market Information

- Traditional LMI - Qualityinfo.org
- Real-Time LMI - Burning Glass (Labor Insight)
- Ways LMI can support PCC programs
Responding to Business Needs

- Workforce Development as R & D for college
  - Initial assessment
  - Just in time delivery
  - Seed new programs
  - Past and Future Examples

- CTE programs have process in place

- Explore NC best practices - Ex: Lone Star College
Future Vision - Workforce Development

- Consistent services across district
- Deep partnerships with business and industry
- WIOA alignment
- Apprenticeships, other industry credentials
- Closing skills gap and achievement gap
Future Vision - Workforce Development

- Alignment with strategic plan
- Strong internal PCC collaboration to best meet industry needs
- More innovative programs (IT, accelerated remediation, HC career pathways)
- Leverage public workforce system resources to serve PCC students
- Stackable credentials
Questions?

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