PCC INVESTIGATION CHART

NOTICE OF CONCERN/ISSUE/COMPLAINT
[written or verbally does not have to be a formal complaint]

Initial Remedial Actions

Preliminary Investigation Conducted by Dean of Students, Human Resources, DOI/Academic Rep. i.e. “Gatekeepers”

Gatekeeper Determination there is Reasonable Cause to Believe Specific Policy (Policies) violated

Investigator Assigned and begins investigatory Process

Notice of Investigation

Investigation

Presentation of Finding To Gatekeeper & Title IX Coordinator

No Violation/Not Responsible

Share Outcome with All Parties

Appeal

Remedy Effects on Victim and Community

No Appeal

Enforce Sanction and Prevent Reoccurrence

Share Final Outcome

Reassess Duty To Warn

Violation/Responsible

Share Finding with Supervisor/Coordinator

Title IX Coordinator Notified

Notice of Proposed Discipline

Gatekeeper Determines [DOS, HR, DOI/Rep] Determines No Reasonable Cause to Believe Policy Violated

Investigation Ends

Share Findings With Title IX Coordinator

Share Outcome With Relevant Parties [those that need to know]

Student:
Dean of Students
Assess Interim Action

Employee:
Human Resources
Assess Interim Action

Academic/Faculty:
Dean of Instruction/Academic Rep.
Assess Interim Action

*Modified from the atXa Title IX Grievance Process Flowchart