Portland Community College Board of Directors

<table>
<thead>
<tr>
<th>Vision</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building futures for our Students and Communities</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mission</th>
</tr>
</thead>
<tbody>
<tr>
<td>Portland Community College supports student success by delivering access to quality education while advancing economic development and promoting sustainability in a collaborative culture of diversity, equity and inclusion.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Core Themes</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Access and Student Success</td>
</tr>
<tr>
<td>• Economic Development and Sustainability</td>
</tr>
<tr>
<td>• Quality Education</td>
</tr>
<tr>
<td>• Diversity, Equity and Inclusion</td>
</tr>
</tbody>
</table>

Approved January 21, 2016

<table>
<thead>
<tr>
<th>Who We Are</th>
</tr>
</thead>
<tbody>
<tr>
<td>Portland Community College is a public, multi-campus, comprehensive community college serving the lifelong learning needs of our students. We offer college transfer programs; career and technical education programs; adult basic skills; opportunities to develop English as a second language; high school completion and dual credit; community and continuing education programs; and service-learning opportunities that foster the development of civic responsibility and engagement. Through extensive partnerships with business, industry, labor, educational institutions and the public sector, we provide training and learning opportunities for the local and state workforce and promote economic and community development.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>We Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Effective teaching and student development programs that prepare students for their roles as citizens in a democratic society in a rapidly changing global economy</td>
</tr>
<tr>
<td>• An environment that is committed to diversity as well as the dignity and worth of the individual</td>
</tr>
<tr>
<td>• Leadership through innovation, continuous improvement, efficiency, and sustainability</td>
</tr>
<tr>
<td>• Leadership through the effective use of technology in learning and all College operations</td>
</tr>
<tr>
<td>• Being a responsible member of the communities we serve by actively participating in their development</td>
</tr>
<tr>
<td>• Quality, lifelong learning experiences that helps students to achieve their personal and professional goals</td>
</tr>
<tr>
<td>• Continuous professional and personal growth of our employees and students including an emphasis on fit and healthy lifestyles that decrease disease and disability</td>
</tr>
<tr>
<td>• Academic Freedom and Responsibility - creating a safe environment where competing beliefs and ideas can be openly discussed and debated</td>
</tr>
<tr>
<td>• Collaboration predicated upon a foundation of mutual trust and support</td>
</tr>
<tr>
<td>• An agile learning environment that is responsive to the changing educational needs of our students and the communities we serve — making students marketable for jobs in the future and promoting economic development</td>
</tr>
<tr>
<td>• The public’s trust by effective and ethical use of public and private resources</td>
</tr>
</tbody>
</table>
BOARD OF DIRECTORS  
Portland Community College  
PO BOX 19000, Portland, Oregon 97280

BUSINESS SESSION  
September 15, 2016  
Rock Creek Campus  
17705 NW Springville Road, Portland, OR 97229

AGENDA

4:30 PM  **Work Session**  
Building 7, Room 110  
- ITT Update  
- OCCA  
- Facilities Master Plan Process  
- Bond Update  
- Board Goals and Priorities Discussion

6:00 PM  **Executive Session**  
Building 9, Room 116  
In accordance with ORS 192.660 (2), in accordance with ORS 192.660 (2), (e) Real Property Transactions, (f) Information Exempt from Public Disclosure (Attorney-Client Privilege) and (h) Litigation

6:30 PM  **Board Dinner**  
Building 9, Events Center A

7:30 PM  **Call to Order—Business Session**  
Building 9, Events Center B/C  
- Introductions  
- Approval of Minutes – August 15, 2016  
- Approval of Agenda

7:35 PM  **Recognitions**  
- Government Finance Officers Association-Certificate of Achievement for Excellence in Financial Reporting

7:45 PM  **Information Sessions**  
- Inclusion Advocates—Kim Baker-Flowers and Alisa Hampton (10 minutes)  
  *Strategic Theme: Think Proud: Create a Nationally Renowned Culture for Diversity, Equity and Inclusion*  
  Report provided by: Human Resources and Office of Equity and Inclusion

- LINKS—Pamela Blumenthal (20 minutes)  
  *Strategic Theme: Think Bold: Drive Student Success*
8:15 PM **Public Comment on Agenda Items** (A sign-up sheet is on a table at the entrance of the meeting room.)

8:20 PM **Business Session**

**Consent Agenda:** (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to take action on the item in question.)

**PERSONNEL**

<table>
<thead>
<tr>
<th>Approval of Personnel Actions–September 15, 2016</th>
<th>040</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Faculty Appointment</strong></td>
<td></td>
</tr>
<tr>
<td>Jimena Alvarado, Instructor Women’s Studies,</td>
<td></td>
</tr>
<tr>
<td>Social Sciences, Sylvania Campus</td>
<td></td>
</tr>
<tr>
<td>(Temporary)</td>
<td></td>
</tr>
<tr>
<td>Calin Anderson, Instructor Composition and</td>
<td></td>
</tr>
<tr>
<td>Literature, Arts and English, Rock Creek</td>
<td></td>
</tr>
<tr>
<td>Campus</td>
<td></td>
</tr>
<tr>
<td>Jenna Bell, Instructor Engineer, Science and</td>
<td></td>
</tr>
<tr>
<td>Engineering, Sylvania Campus</td>
<td></td>
</tr>
<tr>
<td>John Bohls, Instructor Graphic Design, Visual</td>
<td></td>
</tr>
<tr>
<td>and Performing Arts, Sylvania Campus</td>
<td></td>
</tr>
<tr>
<td>Erin Briddick, Instructor Communication Studies,</td>
<td></td>
</tr>
<tr>
<td>Social Science and Communications, Rock Creek</td>
<td></td>
</tr>
<tr>
<td>Campus</td>
<td></td>
</tr>
<tr>
<td>Jon Briggs, Instructor of Microbiology, Science</td>
<td></td>
</tr>
<tr>
<td>and Technology, Rock Creek Campus</td>
<td></td>
</tr>
<tr>
<td>Amy Cakebread, Instructor Mathematics, Math and</td>
<td></td>
</tr>
<tr>
<td>Industrial Technology, Sylvania Campus</td>
<td></td>
</tr>
<tr>
<td>(Temporary)</td>
<td></td>
</tr>
<tr>
<td>Josh Cary, Instructor Bioscience Technology,</td>
<td></td>
</tr>
<tr>
<td>Science and Technology, Rock Creek Campus</td>
<td></td>
</tr>
<tr>
<td>Rocco Charamella, Instructor Computer Application</td>
<td></td>
</tr>
<tr>
<td>System, Arts and Professions, Cascade Campus</td>
<td></td>
</tr>
<tr>
<td>Carly Clark, Counselor, Office of the Dean of</td>
<td></td>
</tr>
<tr>
<td>Student Development, Southeast/Extended Learning</td>
<td></td>
</tr>
<tr>
<td>Campus (Temporary)</td>
<td></td>
</tr>
<tr>
<td>Kristopher Cowan, Building Construction</td>
<td></td>
</tr>
<tr>
<td>Technology, Business and Applied Technology,</td>
<td></td>
</tr>
<tr>
<td>Rock Creek Campus</td>
<td></td>
</tr>
<tr>
<td>Selena Cunningham, Counselor, Academic Affairs,</td>
<td></td>
</tr>
<tr>
<td>Stephen Date, Instructor Medical Assisting,</td>
<td></td>
</tr>
<tr>
<td>Allied Health Emergency and Legal Services,</td>
<td></td>
</tr>
<tr>
<td>Cascade Campus</td>
<td></td>
</tr>
<tr>
<td>Jordan Durbin, Instructor Sociology, Social</td>
<td></td>
</tr>
<tr>
<td>Sciences Division, Sylvania Campus</td>
<td></td>
</tr>
<tr>
<td>(Temporary Jobshare)</td>
<td></td>
</tr>
</tbody>
</table>
David Froemke, Instructor Math, Math and Science, Cascade Campus
Sarah Gaskins, Instructor Professional Music, Arts and Professions, Cascade Campus
Shannon Gaul, Instructor Fitness Technology, Health Professions and PE, Sylvania Campus
Matthew Geer, Instructor Automotive Service Technology, Science and Engineering Division, Sylvania Campus (Temporary)
Ericka Goerling, Instructor Psychology, Liberal Arts and Pre-College, Cascade Campus
James Gray, Instructor EMS, Allied Health Emergency and Legal Services, Cascade Campus
Reginald Holmes, Instructor Electrical Engineering Technology, Science and Engineering, Sylvania Campus (Temporary)
Michael Hohn, Instructor Business Administration, Business and Applied Technology, Rock Creek Campus
Joseph Huddleston, Instructor Machine Manufacturing Technology, Math and Industrial Technology, Sylvania Campus (Temporary)
Mona Johnson, Counselor Disability Services, Office for Students with Disabilities, Sylvania Campus
Stephanie Karr, Instructor Medical Professions, Allied Health Emergency and Legal Services, Cascade Campus
Robin Kimmel, Instructor Nursing, Health Professions and PE, Sylvania Campus
Michelle Ktejik, Instructor Sign Language Interpretation, English and World Languages, Sylvania Campus (Temporary)
Cara Lee, Instructor Math, Math Sciences and CTE, Southeast Campus
Jessica Lee, Instructor Composition and Literature / Technical Writing, Arts and English, Rock Creek Campus
Rodney Lee, Instructor Physics, Science and Engineering, Sylvania Campus
Matthew Levy, Instructor Composition and Literature, Arts and English, Rock Creek Campus
Peggy Lewelling, Instructor Dental Assisting, Health Professions and PE, Sylvania Campus
Darrell Lim, Instructor Physics, Science and Engineering, Sylvania Campus
Homayoun Louie, Instructor Dental Technology,
Health Professions and PE, Sylvania Campus
(Temporary)
Scott Lowrey, Instructor Electrical Engineering
Technology, Science and Engineering,
Sylvania Campus (Temporary)
Jennifer Margolis, Counselor, Academic and Student
Affairs, (Temporary Jobshare)
Karen Maxwell, Instructor Nursing, Health Professions
and PE, Sylvania Campus
Marie McGhee, Instructor Nursing, Health Professions
and PE, Sylvania Campus (Temporary)
Patrick McMurray, Instructor Dental Technology,
Health Professions and PE, Sylvania Campus
(Temporary)
Billy Merck, Instructor Composition and Literature /
Development English, Liberal Arts and Pre-
College, Southeast Campus (Temporary)
Justin Mortensen, Instructor CADD, Math Science
and CTE, Southeast Campus
Michelle Mueller, Instructor Architecture, Visual and
Performing Arts, Sylvania Campus
(Temporary)
Felesia Otis, Instructor Alcohol and Drug Counseling,
Allied Health Emergency and Legal Services,
Cascade Campus (Temporary)
Sara Parker, Instructor Dance, Visual and Performing
Arts, Sylvania Campus (Temporary)
Israel Pastrana, Instructor History, Social Sciences
and Communications, Rock Creek Campus
Heather Reynolds, Instructor Nursing, Health
Professions and PE, Sylvania Campus
(Temporary)
Elizabeth Rodriguez, Instructor Biology / Anatomy and
Physiology, Math Sciences and CTE,
Southeast Campus
Sabrina Sidaras-Schroerlucke, Instructor Psychology,
Liberal Arts and Pre-College, Southeast
Campus
David Schooler, Instructor Computer Information
Systems, Business and Computer Technology,
Sylvania Campus (Temporary)
Adeline Stone, Instructor Ophthalmic Medical
Technology, Allied Health Emergency and
Legal Services, Cascade Campus
Rachel Stone, Instructor Psychology, Social Science
and Communications , Rock Creek Campus
(Temporary)
Shawn Trail, Instructor Professional Music, Arts and Professions, Cascade Campus (Temporary)
Alena Tupper, Instructor Paralegal, Allied Health Emergency and Legal Services, Cascade Campus
Craig Wickenberg, Counselor, Office of the Dean of Student Development, Rock Creek Campus (Temporary)
Antonio Yorba, Instructor Auto Collision Painting, Math, Aviation and Industrial, Rock Creek Campus

Academic Professional Appointments:
Lisa Feinics, Student Resource Specialist, Office of the Dean of Instruction, Southeast Campus (Non General Fund)
Suzanne Hesse, Student Resource Specialist, Office of the Dean of Instruction, Southeast Campus (Non General Fund)
Kellin Thompson, Resource Center Coordinator, Dean of Student Support Services and Adult Basic Skills, Sylvania Campus

Retirees:
17-024 Commendation of Retiring Employee – Michael McNamara (6 years)................................. 063
17-025 Commendation of Retiring Employee – Debbie Stone (15 years)................................. 064

BOARD
17-026 Appointment of Delegate to Attend the Association of Community College Trustees (ACCT) 2016 Community College Annual Leadership Congress in New Orleans, LA from October 5-8, 2015........ 065

8:25 PM Public Comment on Non-Agenda Items (A sign-up sheet is on a table at the entrance of the meeting room.)

8:30 PM Reports (5 minutes each)
• Faculty and Academic Professionals
• Classified
• Students
• Board Members
• President

8:55 PM Adjournment
The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the Board of Director’s Office at least 48 hours in advance by calling (971) 722-4365 or by email at boardresolutions@pcc.edu. A sign-up sheet for those who wish to offer comments or testimony on any item will be available at the entrance of the meeting room.
BUSINESS SESSION

August 18, 2016
Sylvania Campus
12000 SW 49th Avenue, Portland OR 97219

MINUTES

BOARD ATTENDANCE
Denise Frisbee, Jim Harper, Deanna Palm, Chair Gene Pitts, Michael Sonnleitner, Vice Chair Kali Thorne-Ladd and Molly Walker

WORK SESSION
The Board of Directors met in Work Session to discuss Information Technology and to review of Interim President’s goals for FY 16.

EXECUTIVE SESSION
The Board of Directors convened an executive session to discuss In accordance with ORS 192.660 (2), (a) Employment of a Public Official, (e) Real Property Transactions, (f) Information Exempt from Public Disclosure (Attorney-Client Privilege), (h) Litigation

CALL TO ORDER
Chair Palm called the business meeting to order at 7:30 pm and invited all present to introduce themselves.

APPROVAL OF THE MINUTES
The July 21, 2016 meetings minutes were approved as published. Palm/Harper

APPROVAL OF THE AGENDA
The agenda was approved as published. Frisbee/Palm

SWEARING IN OF ELECTED OFFICIALS
Interim President Kelley swore Kali Thorne-Ladd in as Vice Chair.

PUBLIC HEARING ON EXEMPTION FROM COMPETITIVE BIDDING
At 7:40 pm, Chair Pitts adjourned the business session to convene as a local contract review board.

Linda Degman provided an overview of the Design and Build process for the Oregon Manufacturing Innovation Center in Columbia County. There is a need to expedite the design and construction plan in order to align annexation and subdivision processes so that the Center can be complete in a timely manner to meet the region’s workforce needs.

PUBLIC COMMENT ON EXEMPTION FROM COMPETITIVE BIDDING
None
The board adjourned as the local contract review board and reconvened the business meeting at 7:43 pm.

INFORMATION SESSIONS
The Board of Directors received update a Finance Update from Jim Langstraat and a special presentation was made to Interim President Sylvia Kelley.

PUBLIC COMMENT ON AGENDA ITEMS
None

BUSINESS MEETING
Motion made by Director Sonnleitner to remove Resolution 17-016 Approval of Contract for Mark Mitsui as College President of Portland Community College to a non-consent agenda, second made by Palm.

A roll call vote was taken on non-consent agenda item 17-016.
YEA: Sonnleitner, Harper, Thorne-Ladd, Pitts, Palm, Frisbee
NAY: none

Resolution 17-016 Approval of Contract for Mark Mitsui as College President of Portland Community College passed.

Chair Pitts proposed approval of Resolutions 17-008 through 17-022, excluding 17-016.
Thorne-Ladd/Frisbee

PUBLIC COMMENT ON NON AGENDA ITEMS
Cody de Sully, ASPCC Greeting Simon Jaworsky, PCC staff complaint

REPORTS
Frank Goulard and Elisabeth Davidson provided updates on behalf of the Faculty/Academic Professional and Classified Federations. Molly Walker provided an update for the District Student Council.

ADJOURNMENT
There being no further business, the meeting adjourned at 9:12 pm.

NEXT MEETING
The next business meeting of the Portland Community College Board of Directors will be held on September 19, 2016 at 7:30 PM at the Rock Creek Campus.

Gene Pitts, Chair Mark Mitsui, College President
Prepared by:
Jeannie Moton, Executive Coordinator
Minutes approved on September 19, 2016.
17-023 APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Mark Mitsui, College President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. **Faculty Appointment (Temporary) — Jimena Alvarado**
   Instructor, Women’s Studies
   Social Sciences, Sylvania Campus
   Annual Salary: $53,716
   Step: 2
   Effective: August 21, 2016 to June 20, 2017
   Education:
   - Portland State University PhD, Applied Community Psychology
   - San Diego State University MA, Women’s Studies
   - University of Costa Rica BA, Psychology
   Most Recent Experience: Portland Community College
   Instructor, Women’s Studies (Two-Term Daily Rate)
   Applicant Flow: Article 3.64 Appointment

2. **Faculty Appointment — Calin Anderson**
   Instructor, Composition & Literature
   Arts & English, Rock Creek Campus
   Annual Salary: $55,596
   Step: 3
   Effective: September 1, 2016
   Education:
   - California Polytechnic State University MA, English
   - University BA, English
   Most Recent Experience: Palomar College
   Adjunct Faculty, English
   Applicant Flow: Gender
<table>
<thead>
<tr>
<th>Gender</th>
<th>ETHNICITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>105 Male</td>
<td>23 Hispanic / Latino</td>
</tr>
<tr>
<td>117 Female</td>
<td>2 American Indian or Alaska Native</td>
</tr>
<tr>
<td>14 Not Disclosed</td>
<td>7 Asian</td>
</tr>
<tr>
<td>236 Total</td>
<td>8 Black or African American</td>
</tr>
<tr>
<td>1 Native Hawaiian or Other Pacific Islander</td>
<td></td>
</tr>
<tr>
<td>154 White</td>
<td>4 Two or More</td>
</tr>
<tr>
<td>37 Not Disclosed</td>
<td>236 Total</td>
</tr>
</tbody>
</table>

September 15, 2016
3. **Faculty Appointment – Jenna Bell**
Instructor, Engineering Science & Engineering, Sylvania Campus
Annual Salary: $53,716 Step: 2
Effective: September 1, 2016
Education: Portland State University MSME, Mechanical Engr
Spokane Falls Community College AA, Liberal Arts
Portland Community College Engineering Transfer
**Most Recent Experience:** Contech Engineered Solutions, LLC.
Product Development Research Intern

**Applicant Flow:**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>34 Male</td>
<td>1 Hispanic / Latino</td>
</tr>
<tr>
<td>7 Female</td>
<td>13 Asian</td>
</tr>
<tr>
<td>1 Not Disclosed</td>
<td>24 White</td>
</tr>
<tr>
<td><strong>42 Total</strong></td>
<td><strong>3 Not Disclosed</strong></td>
</tr>
</tbody>
</table>

4. **Faculty Appointment – John Bohls**
Instructor, Graphic Design Visual & Performing Arts, Sylvania Campus
Annual Salary: $55,596 Step: 3
Effective: September 1, 2016
Education: Texas State University BFA, Commercial Art
**Most Recent Experience:** John Bohls, LLC Graphic Designer & Owner

**Applicant Flow:**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>37 Male</td>
<td>2 Hispanic / Latino</td>
</tr>
<tr>
<td>16 Female</td>
<td>1 American Indian or Alaska Native</td>
</tr>
<tr>
<td>4 Not Disclosed</td>
<td>1 Asian</td>
</tr>
<tr>
<td><strong>57 Total</strong></td>
<td><strong>2 Black or African American</strong></td>
</tr>
<tr>
<td></td>
<td>44 White</td>
</tr>
<tr>
<td></td>
<td>1 Two or More</td>
</tr>
<tr>
<td></td>
<td>6 Not Disclosed</td>
</tr>
<tr>
<td><strong>57 Total</strong></td>
<td></td>
</tr>
</tbody>
</table>

5. **Faculty Appointment – Erin Briddick**
Instructor, Communication Studies Social Science & Communications, Rock Creek Campus
Annual Salary: $51,897 Step: 1
Effective: September 1, 2016
Education: Southern Illinois University MS, Speech Communication BS, Speech Communication
Most Recent Experience: Portland Community College
Adjunct Faculty, Communications

Applicant Flow:
Gender                Ethnicity
33  Male             7  Hispanic / Latino
54  Female           2  American Indian or Alaska Native
5   Not Disclosed    7  Asian
92  Total            4  Black or African American
                     55  White
                     4  Two or More
                     13  Not Disclosed
                     92  Total

6. **Faculty Appointment – Jon Briggs**

Instructor, Microbiology
Science & Technology, Rock Creek Campus

Annual Salary: $57,542
Effective: September 1, 2016
Step: 4

Education:
University of South Florida  PhD, Medical Microbiology & Immunology
University of South Florida  BS, Biology
Manatee Community College  AA, Music

Most Recent Experience: Portland Community College
Instructor, Biology (Temporary)

Applicant Flow:
Gender                Ethnicity
46  Male             4  Hispanic / Latino
40  Female           18  Asian
6   Not Disclosed    5  Black or African American
92  Total            1  Native Hawaiian or Other Pacific Islander
                     55  White
                     1  Two or More
                     8  Not Disclosed
                     92  Total

7. **Faculty Appointment (Temporary) – Amy Cakebread**

Instructor, Mathematics
Math & Industrial Technology, Sylvania Campus

Annual Salary: $57,542
Effective: August 21, 2016 to June 20, 2017
Step: 4

Education:
Portland State University  MST, Mathematics
University of Portland  MAT, Education
Portland State University  BS, Mathematics

Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)
Applicant Flow:  Article 3.64 Appointment

8. **Faculty Appointment – Josh Cary**  
   Instructor, Bioscience Technology  
   Science & Technology, Rock Creek Campus  
   Annual Salary: $55,596  
   Step: 3  
   Effective: September 1, 2016  
   Education: UCLA  
   MA, Molecular, Cell & Developmental Biology  
   BS, Biology  
   Most Recent Experience: Portland Community College  
   Adjunct Faculty, Chemistry & Bioscience Technology  
   Applicant Flow:  
   Gender  
   Male 27  
   Female 27  
   Not Disclosed 3  
   Total 57  
   Ethnicity  
   Hispanic / Latino 2  
   Asian 12  
   Native Hawaiian or Other Pacific Islander 1  
   Total 32  

9. **Faculty Appointment – Rocco Charamella**  
   Instructor, Computer Application System  
   Arts & Professions, Cascade Campus  
   Annual Salary: $57,542  
   Step: 4  
   Effective: September 1, 2016  
   Education: Oregon State University  
   BA, Science  
   Most Recent Experience: Portland Community College  
   Instructor, CAS (Temporary)  
   Applicant Flow:  
   Gender  
   Male 18  
   Female 12  
   Not Disclosed 4  
   Total 34  
   Ethnicity  
   Hispanic / Latino 1  
   Asian 6  
   Black or African American 1  
   Total 18  

10. **Faculty Appointment (Temporary) – Carly Clark**  
   Counselor  
   Office of the Dean of Student Development, Southeast/Extended Learning Campus  
   Annual Salary: $63,798  
   Step: 7  
   Effective: August 21, 2016 to August 20, 2017  
   Education: Oregon State University  
   MS, Counseling  
   University of Oregon  
   BA, Psychology
Most Recent Experience: Portland Community College
Counselor
Applicant Flow: Article 3.64 Appointment

11. Faculty Appointment – **Kristopher Cowan**
Instructor, Building Construction Technology
Business & Applied Technology, Rock Creek Campus
Annual Salary: $55,596  Step: 3
Effective: September 1, 2016
Education: Portland Community College  AA, Construction Management
Most Recent Experience: Evergreen Habitat for Humanity
Construction Manager
Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>19 Male</td>
<td>1 Hispanic / Latino</td>
</tr>
<tr>
<td>0 Female</td>
<td>1 American Indian or Alaska Native</td>
</tr>
<tr>
<td>19 Total</td>
<td>3 Asian</td>
</tr>
<tr>
<td></td>
<td>1 Black or African American</td>
</tr>
<tr>
<td></td>
<td>12 White</td>
</tr>
<tr>
<td></td>
<td>1 Two or More</td>
</tr>
<tr>
<td></td>
<td>19 Total</td>
</tr>
</tbody>
</table>

12. Faculty Appointment – **Selena Cunningham**
Counselor
Academic Affairs
Annual Salary: $51,897  Step: 1
Effective: August 21, 2016
Education: Portland State University  MS, Counselor Education, Clinical Rehabilitation Counseling
Portland State University  BS, Women, Gender & Sexualities
Most Recent Experience: Portland Community College
Counselor
Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>14 Male</td>
<td>31 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>34 Female</td>
<td>3 Black or African American</td>
</tr>
<tr>
<td>2 Not Disclosed</td>
<td>5 Hispanic/Latino</td>
</tr>
<tr>
<td>50 Total</td>
<td>1 Asian</td>
</tr>
<tr>
<td></td>
<td>4 Two or More</td>
</tr>
<tr>
<td></td>
<td>6 Not Disclosed</td>
</tr>
<tr>
<td></td>
<td>50 Total</td>
</tr>
</tbody>
</table>

13. Faculty Appointment – **Stephen Date**
Instructor, Medical Assisting
Allied Health, Emergency and Legal Services, Cascade Campus
Annual Salary: $55,596  
Step: 3  
Effective: September 1, 2016  
Education: Portland Community College  
AA, General Studies  
Medical Assisting Certificate

Most Recent Experience: Portland Community College  
Instructor, Medical Assisting (Temporary)

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Male</td>
<td>1 Hispanic / Latino</td>
</tr>
<tr>
<td>4 Female</td>
<td>1 American Indian or Alaska Native</td>
</tr>
<tr>
<td>1 Not Disclosed</td>
<td>1 Asian</td>
</tr>
<tr>
<td>12 Total</td>
<td>1 Black or African American</td>
</tr>
<tr>
<td>8 White</td>
<td></td>
</tr>
<tr>
<td>12 Total</td>
<td></td>
</tr>
</tbody>
</table>

14. Faculty Appointment (Temporary Jobshare)—Jordan Durbin  
Instructor, Sociology  
Social Sciences Division, Sylvania Campus  
Annual Salary: $53,716 @ .50 FTE  
Step: 2  
Effective: August 21, 2016 to June 20, 2017  
Education: Portland State University  
PhD, Public Administration 2006  
Portland State University  
MS, Sociology 1999  
University of Washington  
BA, Sociology 1997

Most Recent Experience: Portland Community College  
Instructor, Medical Assisting (Temporary)

Applicant Flow: Article 3.64 Appointment

15. Academic Professional Appointment (NonGeneral Fund)—Lisa Feinics  
Student Resource Specialist  
Office of the Dean of Instruction, Southeast Campus  
Annual Salary: $44,778  
Grade: 3  
Step: 3  
Effective: August 16, 2016  
Education: University of Washington  
Ph.D, Neurobiology and Behavior 1998  
Humboldt State University  
BA, Psychology 1989

Most Recent Experience: University of Michigan  
Life Skills Coach

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Male</td>
<td>48 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>67 Female</td>
<td>5 Black or African American</td>
</tr>
<tr>
<td>4 Not Disclosed</td>
<td>5 Asian</td>
</tr>
<tr>
<td>86 Total</td>
<td>12 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>1 American Indian or Alaska Native</td>
</tr>
<tr>
<td></td>
<td>2 Native Hawaiian or Other Pacific Islander</td>
</tr>
<tr>
<td></td>
<td>2 Two or More Selections</td>
</tr>
</tbody>
</table>
16. **Faculty Appointment – David Froemke**  
Instructor, Math  
Math & Science, Cascade Campus  
Annual Salary: $55,596  
Step: 3  
Effective: September 1, 2016  
Education:  
- Western Washington University, MS, Mathematics  
- Michigan State University, BS, Science & Technical Studies  
Most Recent Experience: Mt Hood Community College  
Instructor, Mathematics  
Applicant Flow:  
<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>Hispanic / Latino</td>
<td>5</td>
</tr>
<tr>
<td>Female</td>
<td>American Indian or Alaska Native</td>
<td>1</td>
</tr>
<tr>
<td>Not Disclosed</td>
<td>Asian</td>
<td>21</td>
</tr>
<tr>
<td>Total</td>
<td>Black or African American</td>
<td>7</td>
</tr>
<tr>
<td></td>
<td>White</td>
<td>52</td>
</tr>
<tr>
<td></td>
<td>Two or More</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>Not Disclosed</td>
<td>14</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>102</td>
</tr>
</tbody>
</table>

17. **Faculty Appointment – Sarah Gaskins**  
Instructor, Professional Music  
Arts & Professions, Cascade Campus  
Annual Salary: $53,716  
Step: 2  
Effective: September 1, 2016  
Education:  
- Florida State University, DM, Music Theory & Composition  
- Furman University, BM, Music Theory  
Most Recent Experience: Portland Community College  
Instructor, Professional Music (Temporary)  
Applicant Flow:  
<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>Hispanic / Latino</td>
<td>9</td>
</tr>
<tr>
<td>Female</td>
<td>Asian</td>
<td>3</td>
</tr>
<tr>
<td>Not Disclosed</td>
<td>Black or African American</td>
<td>3</td>
</tr>
<tr>
<td>Total</td>
<td>White</td>
<td>37</td>
</tr>
<tr>
<td></td>
<td>Two or More</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Not Disclosed</td>
<td>13</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>66</td>
</tr>
</tbody>
</table>

18. **Faculty Appointment – Shannon Gaul**  
Instructor, Fitness Technology
Health Professions & PE, Sylvania Campus
Annual Salary: $55,596  Step: 3
Effective: September 1, 2016
Education: University of Toledo  MS, Exercise Science
Adrian College  BA, Health, Physical Education & Recreation
Lane Community College  AAS, Physical Therapist Assistant
Most Recent Experience: Lane Community College
Instructor, Physical Education

Applicant Flow:
Gender  Ethnicity
48  Male  8  Hispanic / Latino
25  Female  4  Asian
2  Not Disclosed  50  White
75  Total
3  Two or More
10  Not Disclosed
75  Total

19. Faculty Appointment (Temporary) – Matthew Geer
Instructor, Automotive Service Technology
Science and Engineering Division, Sylvania Campus
Annual Salary: $55,596  Step: 3
Effective: August 21, 2016 to June 20, 2017
Education: North Dakota State College  AAS, Automotive Technology
2005
Most Recent Experience: Portland Community College
Instructional Support Technician IV
Applicant Flow: Article 3.64 Appointment

20. Faculty Appointment – Ericka Goerling
Instructor, Psychology
Liberal Arts & Pre-College, Cascade Campus
Annual Salary: $55,596  Step: 3
Effective: September 1, 2016
Education: Fielding Graduate University  PhD, Media Psychology
Lewis and Clark College  MA, Media Psychology
Portland State University  MA, Counseling Psychology
Most Recent Experience: Portland Community College
Instructor, Psychology (Temporary)
Applicant Flow:
Gender  Ethnicity
55  Male  8  Hispanic / Latino
59  Female  10  Asian
9  Not Disclosed  4  Black or African American
123  Total  1  Native Hawaiian or Other Pacific Islander
21. **Faculty Appointment – James Gray**
Instructor, EMS
Allied Health, Emergency & Legal Services, Cascade Campus

- Annual Salary: $68,342
- Effective: September 1, 2016
- Education: University of Hawaii, Manoa BA, Zoology
  Kapiolani Community College AS, Mobile Intensive Care Technician
  Certificate, Emergency Medical Technician

Most Recent Experience: Kapiolani Community College
Assistant Professor

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 Male</td>
<td>1 Asian</td>
</tr>
<tr>
<td>1 Female</td>
<td>8 White</td>
</tr>
<tr>
<td>10 Total</td>
<td>1 Not Disclosed</td>
</tr>
<tr>
<td></td>
<td>10 Total</td>
</tr>
</tbody>
</table>

22. **Academic Professional Appointment (NonGeneral Fund) – Suzanne Hesse**
Student Resource Specialist
Office of the Dean of Instruction, Southeast Campus

- Annual Salary: $42,429
- Effective: September 6, 2016
- Education: Portland State University MA, English 2005
  Portland State University BA, English 2003
  Portland State University BA, History 2002

Most Recent Experience: Linfield College of Nursing
Writing Fellow

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>20 Male</td>
<td>45 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>48 Female</td>
<td>7 Black or African American</td>
</tr>
<tr>
<td>2 Not Disclosed</td>
<td>1 Asian</td>
</tr>
<tr>
<td>70 Total</td>
<td>7 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>1 Native Hawaiian or Other Pacific Islander</td>
</tr>
<tr>
<td></td>
<td>5 Two or More Selections</td>
</tr>
<tr>
<td></td>
<td>4 Not Disclosed</td>
</tr>
<tr>
<td></td>
<td>70 Total</td>
</tr>
</tbody>
</table>

23. **Faculty Appointment (Temporary) – Reginald Holmes**
Instructor, Electrical Engineering Technology
Science & Engineering, Sylvania Campus
Annual Salary: $55,596     Step: 3
Effective: August 21, 2016 to August 20, 2017
Education: Oregon Institute of Technology   BS, Electronic Engineering Technology
Most Recent Experience: Portland Community College
Instructor, Electrical Engineering Technology (Adjunct)
Applicant Flow: Article 3.64 Appointment

24. **Faculty Appointment – Michael Hohn**
Instructor, Business Administration
Business & Applied Technology, Rock Creek Campus
Annual Salary: $55,596     Step: 3
Effective: September 1, 2016
Education: George Fox University   Ed.D., Education Leadership
University of Phoenix   MBA, Organizational Behavior & Leadership
University of Phoenix   BSBM, Business Management & Administration
Most Recent Experience: Karsten Institute for Leadership and Workforce Development
Consultant and Seminar Facilitator
Applicant Flow:
Gender          Ethnicity
59  Male          53  White (not of Hispanic Origin)
25  Female         9  Black or African American
 2  Not Disclosed   9  Asian
  86  Total         5  Hispanic / Latino
        7  Two or More
        3  Not Disclosed
        86  Total

25. **Faculty Appointment – Joseph Huddleston**
Instructor, Machine Manufacturing Technology
Math & Industrial Technology, Sylvania Campus
Annual Salary: $63,798     Step: 7
Effective: September 1, 2016
Education: Oregon Institute of Technology   MA, Manufacturing Engineering
BS, Manufacturing Engineering
Portland Community College   AA, Machine Technology
Most Recent Experience: Portland Community College
Instructor, Machine Technology (Temporary)
Applicant Flow:
Gender          Ethnicity
 6  Male          1  Asian
26. **Faculty Appointment – Mona Johnson**
Counselor, Disability Services
Office for Students with Disabilities, Sylvania Campus

Annual Salary: $57,542  
Step: 4
Effective: September 1, 2016
Education: San Diego State University  
MS, Counseling  
University of California, San Diego  
BA, Psychology

Most Recent Experience: Portland Community College
Disability Services Counselor (Temporary)

---

27. **Faculty Appointment – Stephanie Karr**
Instructor, Medical Professions
Allied Health, Emergency & Legal Services, Cascade Campus

Annual Salary: $53,716  
Step: 2
Effective: September 1, 2016
Education: Creighton University  
PharmD, Pharmacy  
University of California, Davis  
MS, Pharmacology / Toxicology  
BS, Environmental Toxicology

Most Recent Experience: Portland Community College
Instructor, Medical Professions (Temporary)

---

28. **Faculty Appointment – Robin Kimmel**
Instructor, Nursing
Health Professions & PE, Sylvania Campus
Annual Salary: $63,798  Step:  7
Effective: September 1, 2016
Education: Chamberlain College of Nursing  MSN, Nursing
Pacific Lutheran University  BSN, Nursing
Most Recent Experience: Portland Community College
Nurse Clinical Instructor

Applicant Flow:
Gender  Ethnicity
3  Male  1  American Indian or Alaska Native
13  Female  2  Black or African American
16  Total  1  Native Hawaiian or Other Pacific Islander
       11  White
       1  Two or More
       16  Total

29. Faculty Appointment (Temporary) – Michelle Ktejik
Instructor, Sign Language Interpretation
English & World Languages, Sylvania Campus
Annual Salary: $57,542  Step:  4
Effective: August 21, 2016 to June 20, 2017
Education: Gallaudet University
MA, Linguistics
MA, Interpretation
BA, Linguistics
Most Recent Experience: Portland Community College
Instructor, Sign Language Interpretation (Temporary)
Applicant Flow: Article 3.64 Appointment

30. Faculty Appointment – Cara Lee
Instructor, Math
Math, Sciences & CTE, Southeast Campus
Annual Salary: $57,542  Step:  4
Effective: September 1, 2016
Education: Stanford University  MS, Operations Research
Oregon State University  BS, Mathematics
Most Recent Experience: Portland Community College
Instructor, Mathematics (Temporary)
Applicant Flow:
Gender  Ethnicity
57  Male  5  Hispanic / Latino
27  Female  1  American Indian or Alaska Native
10  Not Disclosed  18  Asian
94  Total  6  Black or African American
45  White
2  Two or More
17  Not Disclosed
94  Total
31. Faculty Appointment – **Jessica Lee**
Instructor, Composition & Literature / Technical Writing
Arts & English, Rock Creek Campus

- **Annual Salary:** $53,716
- **Step:** 2
- **Effective:** September 1, 2016
- **Education:**
  - University of Arizona: PhD, Rhetoric, Composition & Teaching of English
  - University of Hawaii: MA, English
  - BA, English

**Applicant Flow:**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>26 Male</td>
<td>8 Hispanic / Latino</td>
</tr>
<tr>
<td>35 Female</td>
<td>4 Asian</td>
</tr>
<tr>
<td>4 Not Disclosed</td>
<td>3 Black or African American</td>
</tr>
<tr>
<td>65 Total</td>
<td>1 Native Hawaiian or Other Pacific Islander</td>
</tr>
<tr>
<td></td>
<td>38 White</td>
</tr>
<tr>
<td></td>
<td>2 Two or More</td>
</tr>
<tr>
<td></td>
<td>9 Not Disclosed</td>
</tr>
<tr>
<td></td>
<td>65 Total</td>
</tr>
</tbody>
</table>

32. Faculty Appointment – **Rodney Lee**
Instructor, Physics
Science and Engineering, Sylvania Campus

- **Annual Salary:** $59,555
- **Step:** 5
- **Effective:** September 1, 2016
- **Education:**
  - University of Maryland: MCLFS, Chemical & Life Sciences
  - Swinburne University: MS, Astronomy
  - Sonoma State University: BS, Physics

**Most Recent Experience:**
Portland Community College
Instructor, Physics (Temporary)

**Applicant Flow:**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 Male</td>
<td>3 Hispanic / Latino</td>
</tr>
<tr>
<td>16 Female</td>
<td>16 Asian</td>
</tr>
<tr>
<td>2 Not Disclosed</td>
<td>2 Black or African American</td>
</tr>
<tr>
<td>63 Total</td>
<td>34 White</td>
</tr>
<tr>
<td></td>
<td>1 Two or More</td>
</tr>
<tr>
<td></td>
<td>7 Not Disclosed</td>
</tr>
<tr>
<td></td>
<td>63 Total</td>
</tr>
</tbody>
</table>

33. Faculty Appointment – **Matthew Levy**
Instructor, Composition & Literature
Arts & English, Rock Creek Campus

- **Annual Salary:** $55,596
- **Step:** 3
- **Effective:** September 1, 2016
Education: University of Texas, Arlington  PhD, Rhetoric  2005
          Guilford College  MA, English  1997
          BA, English  1993
Most Recent Experience: Tacoma Community College
Adjunct Instructor, Writing & Humanities

Applicant Flow:

Gender                       Ethnicity
105  Male                       23  Hispanic / Latino
117  Female                     2  American Indian or Alaska Native
     Female                     7  Asian
     Not Disclosed               8  Black or African American
     Not Disclosed               1  Native Hawaiian or Other Pacific Islander
154  White                      4  Two or More
     Not Disclosed               37 Not Disclosed
     Total                      236

34. Faculty Appointment – Peggy Lewelling
Instructor, Dental Assisting
Health Professions & PE, Sylvania Campus

Annual Salary: $55,596
Effective: September 1, 2016
Step: 3
Education: Concordia University
Eastern Washington University
Portland Community College

Most Recent Experience: Sherwood Dental Care
Dental Hygienist

Applicant Flow:

Gender                       Ethnicity
     Male                      1  Hispanic / Latino
     Female                    1  American Indian or Alaska Native
    Not Disclosed              1  Asian
     Total                    17  White
    Not Disclosed              4  Not Disclosed
     Total                    24  Total

35. Faculty Appointment – Darrell Lim
Instructor, Physics
Science & Engineering, Sylvania Campus

Annual Salary: $53,716
Effective: September 1, 2016
Step: 2
Education: San Francisco State University
California State University, Fullerton

Most Recent Experience: City College of San Francisco
Adjunct Instructor
Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>45 Male</td>
<td>3 Hispanic / Latino</td>
</tr>
<tr>
<td>16 Female</td>
<td>16 Asian</td>
</tr>
<tr>
<td>2 Not Disclosed</td>
<td>2 Black or African American</td>
</tr>
<tr>
<td>63 Total</td>
<td>34 White</td>
</tr>
<tr>
<td></td>
<td>1 Two or More</td>
</tr>
<tr>
<td></td>
<td>7 Not Disclosed</td>
</tr>
<tr>
<td></td>
<td>63 Total</td>
</tr>
</tbody>
</table>

36. **Faculty Appointment (Temporary) – Homayoun Louie**
Instructor, Dental Technology
Health Professions & PE, Sylvania Campus

- **Annual Salary:** $61,639
- **Step:** 6
- **Effective:** August 21, 2016 to June 20, 2017
- **Education:**
  - Portland State University BA, Social Science & Health
  - Shasta College AA, Biology
  - Portland Community College Dental Technology
- **Most Recent Experience:**
  - Portland Community College
  - Instructor, Dental Technology (Temporary)
- **Applicant Flow:** Article 3.64 Appointment

37. **Faculty Appointment (Temporary) – Scott Lowrey**
Instructor, Electrical Engineering Technology
Science & Engineering, Sylvania Campus

- **Annual Salary:** $61,639
- **Step:** 6
- **Effective:** August 21, 2016 to August 20, 2017
- **Education:**
  - University of Phoenix MAED, Education
  - University of Southern California BS, Electrical Engineering
- **Most Recent Experience:**
  - Portland Community College
  - Instructor, GED
- **Applicant Flow:** Article 3.64 Appointment

38. **Faculty Appointment (Temporary Jobshare) – Jennifer Margolis**
Counselor
Academic and Student Affairs

- **Annual Salary:** $53,716 @ .50 FTE
- **Step:** 2
- **Effective:** August 21, 2016 to June 20, 2018
- **Education:**
  - Alliant International University PhD, Clinical Psychology 1987
  - University of California Los Angeles BA, Psychology 1984
- **Most Recent Experience:**
  - Portland Community College
  - Counselor (Temporary)
- **Applicant Flow:** Article 3.64 Appointment

39. **Faculty Appointment – Karen Maxwell**
Instructor, Nursing
Health Professions & PE, Sylvania Campus
Annual Salary: $73,210 Step: 11
Effective: September 1, 2016
Education: Portland State University EdD, Education Leadership
San Jose State University MSN, Nursing Education
University of Arkansas AD.N., Nursing
Most Recent Experience: Linfield College
Applicant Flow: Assistant Professor, Nursing

Gender Ethnicity
3 Male 1 American Indian or Alaska Native
13 Female 2 Black or African American
16 Total 1 Native Hawaiian or Other Pacific Islander
11 White
1 Two or More
16 Total

40. Faculty Appointment – Marie McGhee
Instructor, Nursing
Health Professions & PE, Sylvania Campus
Annual Salary: $66,030 Step: 8
Effective: September 1, 2016
Education: Oregon Health Sciences University MNE, Nursing Education
Walla Walla University BSN, Nursing
Most Recent Experience: Portland Community College
Instructor, Nursing (2-Term Daily Rate)
Applicant Flow:

Gender Ethnicity
0 Male 1 Black or African American
8 Female 1 Native Hawaiian or Other Pacific Islander
1 Not Disclosed 6 White
9 Total 1 Not Disclosed
9 Total

41. Faculty Appointment (Temporary) – Patrick McMurray
Instructor, Dental Technology
Health Professions & PE, Sylvania Campus
Annual Salary: $59,555 Step: 5
Effective: August 21, 2016 to June 20, 2017
Education: Portland Community College AA, Dental Technology
Most Recent Experience: Portland Community College
Instructor, Dental Technology (Temporary)
Applicant Flow: Article 3.64 Appointment

55
42. Faculty Appointment – **Billy Merck**
Instructor, Composition & Literature / Developmental English
Liberal Arts & Pre-College, Southeast Campus
- Annual Salary: $55,596
- Effective: September 1, 2016
- Education:
  - Washington State University: PhD, English
  - McNeese State University: MA, English
  - MFA, Fictional Writing
  - Pacific University: MA, Education
  - BA, English & Creative Writing

Most Recent Experience: Clark College

Applicant Flow:

Gender | Ethnicity
--- | ---
111 Male | 26 Hispanic / Latino
136 Female | 1 American Indian / Alaska Native
19 Not Disclosed | 11 Asian
266 Total

43. Faculty Appointment – **Justin Mortensen**
Instructor, CADD
Math, Science & CTE, Southeast Campus
- Annual Salary: $57,542
- Effective: September 1, 2016
- Education:
  - Friends University: MS, MIS
  - Brigham Young University: BS, Mechanical Engineering

Most Recent Experience: Portland Community College

Applicant Flow:

Gender | Ethnicity
--- | ---
14 Male | 12 White (not of Hispanic Origin)
5 Female | 2 Hispanic / Latino
3 Not Disclosed | 3 Asian
22 Total
5 Not Disclosed
22 Total

44. Faculty Appointment (Temporary) – **Michelle Mueller**
Instructor, Architecture
Visual & Performing Arts, Sylvania Campus
- Annual Salary: $57,542
- Effective: August 21, 2016 to June 20, 2017
- Education: University of Oregon: M.Arch., Architecture
Most Recent Experience: Portland Community College
Instructor, Architecture (Two-Term Daily Rate)
Applicant Flow: Article 3.64 Appointment

45. **Faculty Appointment – Felesia Otis**
Instructor, Alcohol and Drug Counseling
Allied Health, Emergency & Legal Services, Cascade Campus
Annual Salary: $57,542
Effective: September 1, 2016
Education: Concordia University
BS, Social Work
Most Recent Experience: Portland Community College
Instructor, Alcohol and Drug Counseling (Temporary)
Applicant Flow:
Gender
12 Male
12 Female
Total 24
Ethnicity
1 Hispanic / Latino
1 American Indian or Alaska Native
1 Asian
3 Black or African American
12 White
3 Two or More
3 Not Disclosed
Total 24

46. **Faculty Appointment (Temporary) – Sara Parker**
Instructor, Dance
Visual & Performing Arts, Sylvania Campus
Annual Salary: $53,716
Effective: August 21, 2016 to June 20, 2017
Education: University of Utah
MFA, Modern Dance
University of Oregon
BS, Dance
Most Recent Experience: Portland Community College
Instructor, Dance (1-Term Daily Rate)
Applicant Flow: Article 3.64 Appointment

47. **Faculty Appointment – Israel Pastrana**
Instructor, History
Social Sciences & Communications, Rock Creek Campus
Annual Salary: $53,716
Effective: September 1, 2016
Education: University of California, San Diego
PhD, US History
MA, US History
BA, History
University of Oregon
Most Recent Experience: San Diego Mesa College
Lecturer, US History
Applicant Flow:
48. **Faculty Appointment (Temporary) – Heather Reynolds**  
Instructor, Nursing  
Health Professions & PE, Sylvania Campus  
Annual Salary: $55,596  
Step: 3  
Effective: August 21, 2016 to June 20, 2017  
Education: University of Washington  
BSN, Nursing  
Most Recent Experience: Portland Community College  
Instructor, Nursing (Adjunct)  
Applicant Flow: Article 3.64 Appointment

49. **Faculty Appointment – Elizabeth Rodriguez**  
Instructor, Biology / Anatomy & Physiology  
Math, Sciences & CTE, Southeast Campus  
Annual Salary: $51,897  
Step: 1  
Effective: September 1, 2016  
Education: University of California, San Diego  
PhD, Neuroscience  
University of Oregon  
BS, Biology (Honors)  
Most Recent Experience: Miramar College  
Instructor, Human Anatomy  
Applicant Flow: Article 3.64 Appointment

50. **Faculty Appointment – Sabrina Sidaras-Schroelucke**  
Instructor, Psychology  
Liberal Arts & Pre-College, Southeast Campus  
Annual Salary: $53,716  
Step: 2  
Effective: September 1, 2016  
Education: Emory University  
PhD, Psychology
Most Recent Experience: Georgia State University
Lecturer of Psychology

Applicant Flow:

Gender  Ethnicity
55  Male  8  Hispanic / Latino
59  Female  10  Asian
__9  Not Disclosed  4  Black or African American
123  1  Native Hawaiian or Other Pacific Islander
  76  White
  7  Two or More
  17  Not Disclosed
  123  Total

51. Faculty Appointment (Temporary) – David Schooler
Instructor, Computer Information Systems
Business & Computer Technology, Sylvania Campus
Annual Salary: $55,596  Step: 3
Effective: August 21, 2016 to June 20, 2017
Education: Oregon Institute of Technology  BS, IT Management &
Applications Development
Portland Community College  AAS, Computer Information Systems

Most Recent Experience: Portland Community College
Instructor, Computer Information Systems (Adjunct)

Applicant Flow: Article 3.64 Appointment

52. Faculty Appointment – Adeline Stone
Instructor, Ophthalmic Medical Technology
Allied Health, Emergency & Legal Services, Cascade Campus
Annual Salary: $57,542  Step: 4
Effective: September 1, 2016
Education: Portland Community College  AAS, Ophthalmic Medical Technology

Most Recent Experience: Spokane Eye Clinic
Diagnostic Services Supervisor

Applicant Flow:

Gender  Ethnicity
3  Male  1  Asian
11  Female  12  White
1  Not Disclosed  1  Two or More
15  1  Not Disclosed
  15  Total

53. Faculty Appointment (Job Share) – Rachel Stone
Instructor, Psychology
Social Science & Communications, Rock Creek Campus
Annual Salary: $59,555 @.5 FTE  
Step: 5
Effective: September 1, 2016
Education: Portland State University  MS, Counseling
Portland State University  BS, Psychology
Most Recent Experience: Portland Community College
Instructor, Psychology (Temporary) .5FTE Job Share

Applicant Flow:
Gender  Ethnicity
10  Male  21  White (not of Hispanic Origin)
24  Female  1  Black or African American
  2  Not Disclosed  2  Asian
  36  Total
  3  Hispanic / Latino
  4  Two or More
  5  Not Disclosed
  36  Total

54. Academic Professional Appointment – Kellin Thompson
Resource Center Coordinator
Dean of Student Support Services and Adult Basic Skills, Sylvania Campus
Annual Salary: $50,098  
Grade: 4  
Step: 4
Effective: August 11, 2016
Education: Portland State University  MA, Curriculum and Instruction 2015
Scripps College  BA, History 2006
Most Recent Experience: Teach for America
Managing Director, Teacher Preparation and Support

Applicant Flow:
Gender  Ethnicity
23  Male  55  White (not of Hispanic Origin)
57  Female  1  Native Hawaiian or Other Pacific Islander
  6  Not Disclosed  2  Black or African American
  86  Total
  7  Hispanic/Latino
  3  Asian
  4  Two or More
  14  Not Disclosed
  86  Total

55. Faculty Appointment (Temporary) – Shawn Trail
Instructor, Professional Music
Arts & Professions, Cascade Campus
Annual Salary: $57,542  
Step: 4
Effective: August 21, 2016 to June 20, 2017
Education: Purchase Conservatory of Music  MM, Music
Bellamine University  BA, Music Technology
Most Recent Experience: Portland Community College
56. Faculty Appointment – **Alena Tupper**
Instructor, Paralegal
Allied Health, Emergency & Legal Services, Cascade Campus
Annual Salary: $55,596
Effective: September 1, 2016
Education: Hamline University School of Law JD, Law
New College of Florida BA, Sociology
Most Recent Experience: Gonzales Law Offices
Immigration Attorney

### Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>24 Male</td>
<td>3 Hispanic / Latino</td>
</tr>
<tr>
<td>20 Female</td>
<td>3 Asian</td>
</tr>
<tr>
<td>2 Not Disclosed</td>
<td>4 Black or African American</td>
</tr>
<tr>
<td>46 Total</td>
<td>27 White</td>
</tr>
<tr>
<td></td>
<td>1 Two or More</td>
</tr>
<tr>
<td></td>
<td>8 Not Disclosed</td>
</tr>
<tr>
<td></td>
<td>46 Total</td>
</tr>
</tbody>
</table>

57. Faculty Appointment (Temporary) – **Craig Wickenberg**
Counselor
Office of the Dean of Student Development, Rock Creek Campus
Annual Salary: $55,596
Effective: August 21, 2016 to August 20, 2017
Education: Lewis and Clark College MA, Counseling Psychology 2011
Antioch University MA, Organizational Management 2003
University of California BA, Economics 1995
University of California BS, Environmental Science 1995
Most Recent Experience: Portland Community College
Counselor (Adjunct)

### Applicant Flow:

58. Faculty Appointment – **Antonio Yorba**
Instructor, Auto Collision Painting
Math, Aviation & Industrial, Rock Creek Campus
Annual Salary: $57,542
Effective: September 1, 2016
Education: Portland Community College Certificate, Auto Body Painting
Most Recent Experience: Portland Community College
Instructor, Auto Collision Painting (Temporary)
<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>Male</td>
</tr>
<tr>
<td>0</td>
<td>Female</td>
</tr>
<tr>
<td>5</td>
<td>Total</td>
</tr>
<tr>
<td>1</td>
<td>Hispanic / Latino</td>
</tr>
<tr>
<td>3</td>
<td>White</td>
</tr>
<tr>
<td>1</td>
<td>Not Disclosed</td>
</tr>
<tr>
<td></td>
<td>Total</td>
</tr>
</tbody>
</table>

**ETHNIC AND GENDER DESCRIPTION OF STAFF**

**PROPOSED TO BE HIRED IN September 15, 2016 PERSONNEL REPORT**

<table>
<thead>
<tr>
<th>Gender</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>27</td>
</tr>
<tr>
<td>Female</td>
<td>31</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>58</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>American Indian or Alaska Native</td>
<td>2</td>
</tr>
<tr>
<td>Asian</td>
<td>4</td>
</tr>
<tr>
<td>Black or African American</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic</td>
<td>4</td>
</tr>
<tr>
<td>Native Hawaiian or Other Pacific Islander</td>
<td>2</td>
</tr>
<tr>
<td>White (not of Hispanic Origin)</td>
<td>37</td>
</tr>
<tr>
<td>Not Disclosed</td>
<td>8</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>58</strong></td>
</tr>
</tbody>
</table>
September 15, 2016

17-024  COMMENDATION OF RETIRING EMPLOYEE –
MICHAEL MCNAMARA

PREPARED BY:  Human Resource Department Staff

APPROVED BY:  Mark Mitsui, College President

REPORT:  Michael McNamara has performed faithfully in his duties as a Video Producer for Portland Community College since February 24, 2010. He retires effective September 6, 2016.

RECOMMENDATION:  That the Board commend him for his service to Portland Community College and wish him well in his retirement years.
17-025 COMMENDATION OF RETIRING EMPLOYEE – DEBBIE STONE

PREPARED BY: Human Resource Department Staff

APPROVED BY: Mark Mitsui, College President

REPORT: Debbie Stone has performed faithfully in her duties as a Woman’s Resource Coordinator, and Assistant Woman’s Resource Coordinator for Portland Community College since November 13, 2001. She retires effective September 30, 2016.

RECOMMENDATION: That the Board commend her for her service to Portland Community College and wish her well in her retirement years.
REPORT: In accordance with Board Policy B 210, the Board of Directors recognizes the benefits derived by the College through membership in various educational organizations and from attendance of directors at state and national meetings which deal with community college issues. The Chair and Vice Chair have considered a slate of delegates to attend the ACCT Leadership Congress in New Orleans, LA from October 5-8, 2016.

RECOMMENDATION: That the Board of Directors appoints Kali Thorne-Ladd as a delegate to represent the College at the ACCT Leadership Congress.
Board of Directors Goals 2015-2016

Board members recognized during discussion that several goals from previous goal-setting are not time-specific but are “legacy priorities” that will apply, with a degree of contemporary variation, in any year. Other priorities and goals were identified that are specific to the 2014-2015 and 2015-2016 planning cycles.

Legacy Goals
- Monitor the college’s budget to proactively respond to changes in funding.
- Prioritize the college’s commitment to equity by creating a nationally renowned culture for diversity, equity and inclusion.
- Lead the development of a fundraising strategy to advance important initiatives, e.g. Future Connect; collaborate with PCC Foundation efforts.
- Be actively involved in governmental affairs and advocacy; monitor statewide restructuring efforts in HECC and OWEB.
- Cultivate and maintain clear and consistent communication between Board of Directors and President.
- Drive student success.

Board Priorities
- Hire PCC’s 6th President.
- Prioritize implementation endeavors for the PCC Strategic Plan.
- Adopt strategies for promoting a culture of diversity, equity and inclusion in a context which values student access, encourages timely completion and achieves student success.
- Adopt College Master Plan, including developing a PCC Center in Columbia County.
- Continue to implement the use of technology to advance academic, administrative and student services support.
- Prepare for the 2018 Bond Measure.
- Engage in Board development.
- Support the President in strengthening college internal communication.
The College prohibits unlawful discrimination based on race, color, religion, national origin, sex, marital status, disability, veteran status, age, sexual orientation, or any other status protected by federal, state, or local law in any area, activity or operation of the College. The College also prohibits retaliation against an individual for engaging in activity protected under this policy, and interfering with rights or privileges granted under anti-discrimination laws. In addition, the College complies with applicable provisions of the Civil Rights Act of 1964 (as amended), related Executive Orders 11246 and 11375, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (as amended), Uniformed Services Employment and Reemployment Rights Act (“USERRA”), and all local and state civil rights laws. Under this policy, equal opportunity for employment, admission, and participation in the College’s programs, services, and activities will be extended to all persons, and the College will promote equal opportunity and treatment through application of this policy and other College efforts designed for that purpose.