# Vision

Building futures for our Students and Communities

# Mission

Portland Community College advances the region’s long-term vitality by delivering accessible, quality education to support the academic, professional, and personal development of the diverse students and communities we serve.

# Who We Are

Portland Community College is a public, multi-campus, comprehensive community college serving the lifelong learning needs of our students. We offer college transfer programs; career technical education programs; adult basic skills; opportunities to develop English as a second language; high school completion and dual credit; community and continuing education programs; and service-learning opportunities that foster the development of civic responsibility and engagement. Through extensive partnerships with business, industry, labor, educational institutions and the public sector, we provide training and learning opportunities for the local and state workforce and promote economic and community development.

# We Value

- Effective teaching and student development programs that prepare students for their roles as citizens in a democratic society in a rapidly changing global economy
- An environment that is committed to diversity as well as the dignity and worth of the individual
- Leadership through innovation, continuous improvement, efficiency, and sustainability
- Leadership through the effective use of technology in learning and all College operations
- Being a responsible member of the communities we serve by actively participating in their development
- Quality, lifelong learning experiences that help students achieve their personal and professional goals
- Continuous professional and personal growth of our employees and students including an emphasis on fit and healthy lifestyles that decrease disease and disability
- Academic Freedom and Responsibility - creating a safe environment where competing beliefs and ideas can be openly discussed and debated
- Collaboration predicated upon a foundation of mutual trust and support
- An agile learning environment that is responsive to the changing educational needs of our students and the communities we serve – making students marketable for jobs in the future and promoting economic development
- The public’s trust by effective and ethical use of public and private resources

# Goals

**Access:** Access to learning opportunities will be expanded through the cultivation of community and business partnerships.

**Diversity:** Lifelong learning opportunities will be accessible to all and enriched by the diversity of our students, faculty and staff.

**Quality Education:** Educational excellence will be supported through assessment of learning and practicing continuous improvement and innovation in all that we do.

**Student Success:** Outstanding teaching, student development programs and support services will provide the foundation for student skill development, degree completion and university transfer.

**Economic, Workforce, and Community Development:** Training provided to individuals, community and business partners will be aligned and coordinated with local economic, educational and workforce needs.

**Sustainability:** Effective use and development of college and community resources (human, capital and technological) will contribute to the social, financial and environmental well-being of communities served.
BUSINESS SESSION  
September 19, 2013  
Rock Creek Campus, Building 9, Room 122 B and C  
BOARD OF DIRECTORS  
PORTLAND COMMUNITY COLLEGE  
12000 S.W. 49th Avenue  
Portland, Oregon  

AGENDA  

5:00 PM   **Work Session** – Building 5, Room 136  
- ACCT Update  
- OCCA/OPC Update  

6:00 PM   **Board Dinner** – Building 9, Room 122 A  

6:45 PM   **Executive Session** - in accordance with ORS 192.660 (2), in accordance with ORS 192.660 (2), (a) Employment of a Public Official, (d) Labor Negotiation, (e) Real Property Transactions, (f) Information Exempt from Public Disclosure (Attorney-Client Privilege), and (h) Litigation  

7:45 PM   **Call to Order** – Building 9, Room 122 B and C  
- Introductions  
- Approval of Board Business Meeting Minutes – August 15, 2013  
- Approval of Agenda  

7:50 PM   **Information Session**  
- Board and College Policies – Randy McEwen and Jeffrey Condit (5 minutes)  
- Board Meeting Notification Policy – Wing-Kit Chung (5 minutes)  
- Disabilities Services – Dr. Chris Chairsell and Kaela Parks (10 minutes)  
- Rock Creek Campus Update – Dr. Birgitte Ryslinge (5 minutes)  

8:20 PM   **Public Comment on Agenda Items** (A sign-up sheet is on a table at the entrance of the meeting room.)  

8:25 PM   **Business Meeting**  

**Consent Agenda:** (All items will be approved by consent agenda unless an item is withdrawn by request of a member of the Board. A separate motion will then be required to take action on the item in question.)  

**PERSONNEL**  
14-020 Approval of Personnel Actions–September 19, 2013.. 307
**Academic Professional Appointments:**
Stephen Arthur, Student Leadership Coordinator, Office of the Dean of Student Development, Sylvania Campus
Tara Cooper, New Student Orientation and Advising Specialist, Office of the Dean of Student Development, Rock Creek Campus
Amanda Gallo, Academic Advising Specialist, Allied Health, Emergency and Legal Services Division, Cascade Campus
Kelly Love-Geiger, College Success Coach, Office of the Dean of Instruction and Student Development, Southeast/Extended Learning Campus, (Non-General Fund Temporary)
Clifford Meeks, Multicultural Center Assistant Coordinator, Office of the Dean of Student Development, Sylvania Campus, (Temporary)
Joshua Peters-McBride, Student Leadership Coordinator, Office of the Dean of Instruction and Student Development, Southeast/Extended Learning Campus
Michael Pichay, College Success Coach, Office of the Dean of Instruction and Student Development, Southeast/Extended Learning Campus, (Non-General Fund Temporary)
Susan Wilson, Academic Support Specialist, Academic and Student Affairs

**Administrative Appointments**
Jennifer Alkezweeny, Interim Director of Grant Development, Academic and Student Affairs, (Temporary)
Ken Dodge, Interim Director of Workforce Development Programs – Washington County, Workforce, Economic and Community Development Division, Southeast/Extended Learning Campus, (Temporary)
Jill Dunaway, Accounts Payable Manager, Administrative Services
Amber Quinn, Library Supervisor, Academic and Student Affairs

**Faculty Appointment:**
Andrea Allison, Instructor, Nursing, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus, (Temporary)
Tinah Bazin-Quintana, Instructor, Nursing, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus

Michael Bene, Instructor, English for Speakers of Other Languages, Adult Basic Skills and Career Technology Education Division, Southeast/Extended Learning Campus, (Temporary)

Val Brennies, Instructor Environmental Studies/Biology, Science and Technology Division, Rock Creek Campus

Douglas Byrd, Instructor, Political Science, Social Science and Health Division, Rock Creek Campus

Hilary Campbell, Instructor, Building Construction Technology, Business, Applied Technology and College Prep Division, Rock Creek Campus

Loren Cushing, Instructor, Sociology, Social Science and Health Division, Rock Creek Campus

Magda D'Angelis-Morris, Instructor, Dental Assisting, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus

Kathleen Doss, Instructor, Communication Studies, Liberal Arts and Pre-College Programs Division, Cascade Campus, (Temporary)

Tammy Dowd, Counselor, Academic and Student Affairs, (Temporary)

Heather Griffo, Instructor, Business Administration, Business, Computer Technology and Real Estate Division, Sylvania Campus

Teri Grimmer, Instructor, Business Administration, Business, Applied Technology and College Preparation Division, Rock Creek Campus, (Temporary)

Sam Guerrero, Instructor, Art, Visual and Performing Arts and Design Division, Sylvania Campus, (Temporary)

Tera Hoffman, Counselor, Office of the Dean of Student Development, Sylvania Campus, (Temporary)

General Johnson, Instructor, Health Education, Science and Engineering Division, Sylvania Campus, (Temporary)
Mona Johnson, Instructor, Psychology, Social Science Division, Sylvania Campus, (2 Term Daily Rate)
Jeffrey Lacks, Instructor, Mathematics, Mathematics and Industrial Technology Division, Sylvania Campus, (Temporary)
Aaron Livingston, Instructor, Biology, Liberal Arts and Sciences Division, Southeast/Extended Learning Campus
Jillian Lomax, Instructor, Dental Assisting, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Homayoun Louie, Instructor, Dental Laboratory Technology, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus, (Temporary)
Hannah Love, Instructor, Philosophy, Communications and Humanities, Rock Creek Campus
Rita Luetkenhaus, Instructor, Mathematics, Mathematics and Industrial Technology Division, Sylvania Campus, (Temporary Job Share)
Michael Mackel, Instructor, Chemistry, Liberal Arts and Sciences Division, Southeast/Extended Learning Campus
Kate Malone, Instructor, Foods and Nutrition, Social Science and Health Division, Rock Creek Campus
Kathy Mauser, Instructor, Nursing, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Patty McCoy, Instructor, ABE/GED, Business, Applied Technology and College Prep Division, Rock Creek Campus
Patrick McMurray, Instructor, Dental Technology, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus, (Temporary)
Walter Meier, Instructor, Paralegal, Allied Health, Emergency and Legal Services Division, Cascade Campus, (Temporary)
Joni Meisner, Instructor, Computer Applications and Office Systems, Business, Computer Technology and Real Estate Division, Sylvania Campus
Gregg Meyer, Instructor, Engineering, Science and Engineering Division, Sylvania Campus, (Temporary)
Kathleen Noss, Counselor, Academic and Student Affairs, (Temporary)
Aaron Payette, Instructor, Biology, Science and Engineering Division, Sylvania Campus
Trace Phillis, Instructor, Diesel Service Technology, Science and Technology Division, Rock Creek Campus
Tanya Pluth, Instructor, Composition and Literature, Liberal Arts and Pre-College Programs Division, Cascade Campus, (Temporary)
Jonathan Riker, Instructor, Chemistry, Science and Engineering Division, Sylvania Campus
Rebecca Robinson, Instructor, Management and Supervisory Development, Liberal Arts and Sciences Division, Southeast/Extended Learning Campus, (Temporary)
Mary Schatz, Instructor, Computer Applications and Office Systems, Business, Computer Technology and Real Estate Division, Sylvania Campus
Joel Schoening, Instructor, Sociology, Social Sciences Division, Sylvania Campus, (Temporary)
Carolina Selva, Instructor, Business Administration, Arts and Professions Division, Cascade Campus, (Temporary)
Benjamin Simon, Instructor, Biology, Science and Engineering Division, Sylvania Campus
Felita Singleton, Counselor, Academic and Student Affairs, (Temporary Job Share)
Tatiana Snyder, Instructor, Psychology, Social Sciences Division, Sylvania Campus, (Temporary)
Thomas Songer, Instructor, Mathematics, Mathematics and Industrial Technology Division, Sylvania Campus, (Temporary Job Share)
Rachel Stone, Instructor, Psychology, Social Science and Health Division, Rock Creek Campus, (Temporary Job Share)
Greta Swanson, Instructor, Mathematics, Mathematics and Industrial Technology Division, Sylvania Campus, (Temporary)
Carmen Thompson, Instructor, History, Social Sciences Division, Sylvania Campus, (Temporary)
Kathryn Van Beeck, Instructor, Nursing, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Alexander Vins, Instructor, Machine Manufacturing Technology, Mathematics and Industrial Technology Division, Sylvania Campus, (Temporary)
Sally Von Entress, Instructor, Trades, Arts and Professions Division, Cascade Campus, (Temporary)
Jonathan Wherry, Instructor, Mathematics, Math, Aviation and Industrial Technology Division, Rock Creek Campus
Terry Wynkoop, Instructor, Nursing, Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Rosemary Zhang, Instructor, English for Speakers of Other Languages, Business, Applied Technology and College Prep Division, Rock Creek Campus, (Temporary)

Retirees:
14-021  Commendation of Retiring Employee –
                    David Bibbee .......................................................... 338
14-022  Commendation of Retiring Employee –
                    Youssef Khodaprst .................................................. 339
14-023  Commendation of Retiring Employee –
                    Ronald Smith .......................................................... 340

MISCELLANEOUS PERSONNEL
14-024  Continuous Appointments: Academic Professional….. 341
14-025  Continuous Appointments: Administration ............ 342

BIDS/CONTRACTS
14-026  Delegate Authority to President to Negotiate Lease for Southeast Center Retail Spaces................................. 343
14-027  Revise Contract Amount for GBD Architects to Provide Architectural Services for the Sylvania Campus Building Renovations for the 2008 Bond Program......................................................... 345
14-028 Authorize Spending Authority Increase and a Two-Year Term Extension to Existing Requirements Contracts for the Bond Program

BOARD

14-029 Appointment of Delegate to Attend the Oregon Community College Association (OCCA) Annual Conference at Resort at the Mountain, Welches, Oregon, October 24-26, 2013

14-030 Resolution to Approve Board Policy Revisions to Section B202 (First Reading)

8:30 PM Public Comment on Non-Agenda Items (A sign-up sheet is on a table at the entrance of the meeting room.)

8:35 PM Reports
Faculty
Classified
Students
Board Members
President

9:00 PM Adjournment

The Board of Directors meetings are held in accordance with open meeting laws and accessibility requirements. If a person with a disability needs assistance in order to attend or participate in a meeting, please notify the PCC Disability Access Services at least 48 hours in advance at (971) 722-4341 (voice) or (503) 246-4072 (TTY). A sign-up sheet for those who wish to offer comments or testimony on any item will be available at the entrance of the meeting room.
MINUTES
BOARD OF DIRECTORS BUSINESS MEETING
Sylvania Campus, Elm and Fir Rooms
August 15, 2013

BOARD ATTENDANCE

Board Members Present:
Chair Denise Frisbee, Vice Chair Deanna Palm, Jim Harper, Ken Madden,
Kali Thorne-Ladd

WORK SESSION

Director Harper discussed OCCA and the goals that were set for the year. He
discussed a few issues that OCCA will review and present at the Annual Conference in
October. Dr. Brown made references regarding the OPC meeting last week and the
importance for PCC to stay engaged in the process of developing the funding model for
community colleges. Director Harper discussed the idea of community colleges offering
applied baccalaureate degrees. Director Palm asked if it would be beneficial to add this
idea to the board goals. The board conferred that adding “national trends” would serve
the purpose.

Director Ladd noted that Salem-Keizer School District is partnering with Chemeketa
Community College to connect families to higher education. This is an opportunity to
connect on the tuition equity bill.

Chair Frisbee asked for clarification on work session meeting times.

CALL TO ORDER

Chair Frisbee called the business meeting to order at 8:02 pm and invited all present to
introduce themselves.

APPROVAL OF THE MINUTES

The July 17, 2013 Business Meeting minutes were approved as published. Palm/Ladd
The July 17, 2013 Work Session Notes were approved as published. Palm/Madden

APPROVAL OF THE AGENDA

The agenda was approved as published. Ladd/Harper

INFORMATION SESSION
Government Finance Officers Association Financial Reporting Award Presentation
Dr. Brown announced that for the 21st year the College’s Financial Services Department was awarded the GFOA Award of Excellence for Financial Reporting to Jim Langstraat and his team, Jim Crofts and Sally Gregory.

Sylvania Campus Update
Dr. Linda Gerber, President, Sylvania Campus
Dr. Gerber provided an update to the Board on campus growth, services and programs for students, and some campus improvements. She presented a slide show to the group.

Veterans Services
Dr. Chris Chairsell, Dr. Narce Rodriguez, Dean of Student Development, Rock Creek; Chris Mann and Stephanie Cornes, Veterans Student Resource Center
Ms. Cornes updated the board on issues the Veteran’s face when enrolling into PCC. She is a Veteran herself. Also reporting was Chris Mann, who helps Veterans navigate their way through the processes at PCC. Mr. Mann is also a Veteran. Dr. Narce Rodriguez reported that PCC has been selected by the Department of Veteran Affairs to participate in the Vet Success on Campus program, which means we will get a Full-Time counselor assigned to PCC at no cost to PCC. She acknowledged and thanked Ms. Cornes for testifying in Salem on this great news.

Child Care
Dr. Chris Chairsell, Christine Dundorf, Faculty, Child Development and Miriam Friedman, Dean of Students, Southeast
Ms. Friedman updated the Board members on the operations of the Childcare Centers including waitlist, rates, funding and services. The college submitted a CCampus grant which is a US Department of Education Federal Grant. CCampus stands for Child Care Accesses Meets Parents and School; it is a combination of childcare subsidies and wrap around support services. A lack of affordable and high quality childcare is a serious barrier to retention and completion.

Ms. Dundorf stated that the District has two Child Development Centers, at Sylvania and Rock Creek. Both are nationally accredited by the National Association for the Education of Young Children. PCC has 2 of the 27 programs accredited in Oregon. Both programs prepare children to be ready to succeed when they enter elementary school. The curriculum touches on all the major educational content areas for children as well as social interaction. The Sylvania Child Care center provides infant, toddler, and preschool care serving about 75 children each term. The services are provided to staff and students, 85% of the spots go to the PELL eligible students. Currently, there are 314 families on the wait list for Sylvania, most of whom will age out before their turn on the waitlist. The Rock Creek Child Development Center is a preschool only program and has 75 families on the wait list. Again, most children will age out before they reach their slot on the waitlist. This Center is moving towards a sliding scale fee. Both Centers offer practicum placement for student teachers in the Child Development Centers. The Early Education Program offers certificate and the Associate of Applied
Science. The Early Education program at PCC is one of the largest in the state. It has approximately 450 students each year. PCC is one of three nationally accredited Associate of Applied Science degrees on the West Coast.

PUBLIC COMMENT ON AGENDA ITEMS

None

BUSINESS MEETING

Director Pitts proposed approval of Resolutions 14-014 through 14-019. (A numbering error was found, Resolution 14-013 was a repeat from the July 17, 2013 Board meeting, and was changed to 14-019, nothing else in the Agenda or Resolutions was affected.) The motion passed unanimously. Harper/Palm

PUBLIC COMMENT ON NON-AGENDA ITEMS

None

REPORTS

Faculty and AP Federation
Frank Goulard, President
Mr. Goulard made all aware of the importance of Summer term. He mentioned that there are a lot activities going on to prep for the Fall term and In Service. He is working with the Higher Education Coordinating Commission (HECC). He will report back with more on that at the next meeting.

Classified Federation
Deborah Hall, President
Ms. Hall welcomed the new President and the new director, Ken Madden. Classified had a planning retreat in June and one of the committees back in action for the fiscal year is the Affirmative Action committee. At the last meeting board meeting, Ms. Hall asked for assistance in this area, as it is of concern. She applauded the College for adding the positions in the Office of Equity and Inclusion. She serves the people that don’t feel this, and wants to impress upon the college the importance of this subject and addressing concerns of these folks. The Classified group is getting ready for Labor Day on September 2; she invited everyone to Oaks Park for the annual picnic. Next Saturday, August 24, Portland is commemorating the 50th Anniversary of the March on Washington. PCC folks will be out supporting this event, all are invited to join.

Board Reports:
Director Ladd mentioned that Salem-Keizer School District is partnering with Chemeketka Community College on the tuition equity bill, and she sees it as a potential for PCC.
Chair Frisbee updated the group that Director Palmer is stepping down from the board effective immediately. He has served 16 years as a board member. She also mentioned that this is the last meeting for Dr. Gatewood, he will be missed.

District President Report:
Dr. Brown thanked board members for their attendance at various events. He recognized the work that faculty and staff do serving students year round. He also mentioned that a group of PCC officials will be visiting Columbia County on August 30. He invited everyone to be a part of the PCC Foundation Golf Invitational on September 18, 2013. He also reminded everyone that the College District In-Service is coming up in the same week on September 16, 2013.

ADJOURNMENT

There being no further business, the meeting adjourned at 9:24 PM.

NEXT MEETING

The next business meeting of the Portland Community College Board of Directors will be held on September 19, 2013 at 7:45 PM at the Rock Creek Campus.

Denise Frisbee, Board Chair
Dr. Jeremy Brown, President

Prepared by:

Jeannie Moton, Assistant to Board of Directors

Minutes approved on September 19, 2013
September 19, 2013

14-020 APPROVAL OF PERSONNEL ACTIONS

PREPARED BY: The Human Resources Department Staff

APPROVED BY: Dr. Jeremy Brown, President

RECOMMENDATION: That the Board of Directors approve the following actions:

A. Approval of new hires, new positions and change of position

1. **Academic Professional Appointment - Stephen Arthur**
   Student Leadership Coordinator
   Office of the Dean of Student Development, Sylvania Campus
   Annual Salary: $49,298 Grade: 5 Step: 3
   Effective: August 21, 2013

   Education: Oregon State University
   Environmental Science
   BS 2003

   Most Recent Experience:
   Portland Community College
   Club and Programs Specialist

   Applicant Flow:
<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>57</td>
<td>Male, 73 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>75</td>
<td>Female, 14 Black or African American</td>
</tr>
<tr>
<td>10</td>
<td>Not Disclosed, 12 Asian</td>
</tr>
<tr>
<td>16</td>
<td>Hispanic/Latino, 1 American Indian/Alaskan Native</td>
</tr>
<tr>
<td>1</td>
<td>Native Hawaiian/Pacific Islander</td>
</tr>
<tr>
<td>4</td>
<td>Two or More Selections</td>
</tr>
<tr>
<td>21</td>
<td>Not Disclosed</td>
</tr>
</tbody>
</table>

   142 Total

2. **Academic Professional Appointment - Tara Cooper**
   New Student Orientation and Advising Specialist
   Office of the Dean of Student Development, Rock Creek Campus
   Annual Salary: $42,805 @ .8 Grade: 3 Step: 3
   Effective: August 12, 2013

   Education: University of the Pacific
   Intercultural Relations
   MA 2011
   Mills College
   BA 1999
Most Recent Experience:

American River College
Counseling and Matriculation Student Personnel Assistant

Applicant Flow: Gender  Ethnicity

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>27 Male</td>
<td>53 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>70 Female</td>
<td>3 Black or African American</td>
</tr>
<tr>
<td>2 Not Disclosed</td>
<td>6 Asian</td>
</tr>
<tr>
<td></td>
<td>19 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>1 Native Hawaiian/Pacific Islander</td>
</tr>
<tr>
<td></td>
<td>2 Two or More Selections</td>
</tr>
<tr>
<td></td>
<td>15 Not Disclosed</td>
</tr>
</tbody>
</table>

99 Total 99 Total

3. **Academic Professional Appointment—Amanda Gallo**

Academic Advising Specialist
Allied Health, Emergency and Legal Services Division, Cascade Campus
Annual Salary: $41,994  Grade: 3  Step: 2
Effective: September 3, 2013

Education: Lewis and Clark College  BA  1998
Psychology

Most Recent Experience:
Portland Community College
Academic Advisor (Casual)

Applicant Flow: Gender  Ethnicity

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>32 Male</td>
<td>63 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>72 Female</td>
<td>9 Black or African American</td>
</tr>
<tr>
<td>7 Not Disclosed</td>
<td>6 Asian</td>
</tr>
<tr>
<td></td>
<td>15 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>1 American Indian/Alaskan Native</td>
</tr>
<tr>
<td></td>
<td>3 Two or More</td>
</tr>
<tr>
<td></td>
<td>14 Not Disclosed</td>
</tr>
</tbody>
</table>

111 Total 111 Total

4. **Academic Professional Appointment (Non-General Fund Temporary)—Kelly Love-Geiger**

College Success Coach
Office of the Dean of Instruction and Student Development, Southeast/Extended Learning Campus
Annual Salary: $41,391 @ .8 FTE  Grade: 3  Step: 2
Effective: August 13, 2013 to June 30, 2015
Education: Portland State University  MS  2009
          Counseling
Reed College  BA  2005
          Psychology

Most Recent Experience: Mt. Hood Community College
                      Advisor/Student Resource Specialist

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>22</td>
<td>Male 37 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>46</td>
<td>Female 4 Black or African American</td>
</tr>
<tr>
<td>5</td>
<td>Not Disclosed 5 Asian</td>
</tr>
<tr>
<td></td>
<td>9 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>2 Two or More Selections</td>
</tr>
<tr>
<td></td>
<td>16 Not Disclosed</td>
</tr>
<tr>
<td>73</td>
<td>Total 73 Total</td>
</tr>
</tbody>
</table>

5. Academic Professional Appointment(Temporary)-Clifford Meeks
Multicultural Center Assistant Coordinator
Office of the Dean of Student Development, Sylvania Campus
Annual Salary: $40,575 Grade: 3 Step: 1
Effective: August 26, 2013 to August 20, 2014

Education: National College of Natural Medicine  ND  2010
          Naturopathic Medicine
National College of Natural Medicine  MS  2010
          Oriental Medicine
Armstrong Atlantic State University  MPH  2002
          Public Health
Prairie View A & M University  BS  1999
          Biology

Most Recent Experience: Portland Community College
                      Instructor, Health Education (Adjunct)

Applicant Flow: Article 3.64 Appointment

Student Leadership Coordinator
Office of the Dean of Instruction and Student Development, Southeast/Extended Learning Campus
Annual Salary: $47,631 Grade: 5 Step: 2
Effective: August 21, 2013
Education: University of Montana BA 2009
Communication Studies

Most Recent Experience:
Portland Community College
Club and Programs Specialist

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>57 Male</td>
<td>73 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>75 Female</td>
<td>14 Black or African American</td>
</tr>
<tr>
<td>10 Not Disclosed</td>
<td>12 Asian</td>
</tr>
<tr>
<td></td>
<td>16 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>1 American Indian/Alaskan Native</td>
</tr>
<tr>
<td></td>
<td>1 Native Hawaiian/Pacific Islander</td>
</tr>
<tr>
<td></td>
<td>4 Two or More Selections</td>
</tr>
<tr>
<td></td>
<td>21 Not Disclosed</td>
</tr>
</tbody>
</table>

142 Total

7. Academic Professional Appointment (Non-General Fund Temporary)–

Michael Pichay
College Success Coach
Office of the Dean of Instruction and Student Development,
Southeast/Extended Learning Campus
Annual Salary: $41,994@ .80 FTE Grade: 3 Step: 2
Effective: August 26, 2013 to June 30, 2015

Education: Harvard University MEd 2011
Education
University of California BA 2005
Interdisciplinary Studies
El Camino Community College AS 2002
Business Administration

Most Recent Experience:
Cristo Rey New York High School
Director of College Guidance

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Male</td>
<td>37 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>46 Female</td>
<td>4 Black or African American</td>
</tr>
<tr>
<td>5 Not Disclosed</td>
<td>5 Asian</td>
</tr>
<tr>
<td></td>
<td>9 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>2 Two or More Selections</td>
</tr>
<tr>
<td></td>
<td>16 Not Disclosed</td>
</tr>
</tbody>
</table>

73 Total
8. **Academic Professional Appointment - Susan Wilson**  
Academic Support Specialist  
Academic and Student Affairs  
Annual Salary: $71,324  
Grade: 4  
Step: 16  
Effective: August 19, 2013

**Education:**  
Portland State University  
MS 2012  
Writing  
Portland State University  
BA 1992  
Business Administration  
Portland Community College  
AAS 1986  
Business Administration

**Most Recent Experience:**  
Portland Community College  
Academic Advising Coordinator

**Applicant Flow:**  
<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Male</td>
<td>42 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>37 Female</td>
<td>1 Black or African American</td>
</tr>
<tr>
<td>1 Not Disclosed</td>
<td>3 Asian</td>
</tr>
<tr>
<td></td>
<td>4 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>2 American Indian/Alaskan Native</td>
</tr>
<tr>
<td></td>
<td>1 Native Hawaiian/Pacific Islander</td>
</tr>
<tr>
<td></td>
<td>3 Two or More Selections</td>
</tr>
<tr>
<td></td>
<td>4 Not Disclosed</td>
</tr>
</tbody>
</table>

60 Total

9. **Administrative Appointment (Temporary) - Jennifer Alkezweeny**  
Interim Director of Grant Development  
Academic and Student Affairs  
Annual Salary: $78,000  
Grade: M  
Effective: August 31, 2013 to June 30, 2014

**Education:**  
Portland State University  
MS 2002  
Communication Studies  
University of Alaska  
BA 1998  
Communications

**Most Recent Experience:**  
NELA Center for Student Success  
Manager

**Applicant Flow:**  
Direct Appointment
10. **Administrative Appointment (Temporary)**: **Ken Dodge**  
Interim Director of Workforce Development Programs – Washington County  
Workforce, Economic and Community Development Division, Southeast/Extended Learning Campus  
Annual Salary: $76,632  
Grade: M  
Effective: July 1, 2013 to June 30, 2014  

Education:  
- Portland State University  
  MS 2004  
  Educational Policy, Foundation and Administration  
- University of Oregon  
  BA 2000  
  Political Science  

Most Recent Experience:  
- Portland Community College  
  Workforce Development Manager  

Applicant Flow: Direct Appointment

11. **Administrative Appointment**: **Jill Dunaway**  
Accounts Payable Manager  
Administrative Services  
Annual Salary: $60,000  
Grade: J  
Effective: August 13, 2013  

Education:  
- Warner Pacific College  
  BS 2012  
  Business Administration and Accounting  
- Wharton County Junior College  
  AAS 1983  
  Data Processing/Accounting  

Most Recent Experience:  
- Portland Community College  
  Accounts Payable Lead  

Applicant Flow:  
<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Male</td>
<td>24 White (not of Hispanic Origin)</td>
<td>27</td>
</tr>
<tr>
<td>19 Female</td>
<td>1 Asian</td>
<td>19</td>
</tr>
<tr>
<td>1 Not Disclosed</td>
<td>1 Two or More Selections</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>1 Not Disclosed</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>27 Total</td>
<td>27 Total</td>
</tr>
</tbody>
</table>

12. **Administrative Appointment**: **Amber Quinn**  
Library Supervisor  
Academic and Student Affairs  
Annual Salary: $45,000  
Grade: F  
Effective: August 19, 2013
Education: San Jose State University MLIS 2007
Master in Library Information Systems
University of Utah BA 2000
History

Most Recent Experience: City of Tualatin – Public Library
Library Assistant

Applicant Flow: Gender Ethnicity
27 Male 66 White (not of Hispanic Origin)
59 Female 2 Black or African American
5 Not Disclosed 8 Hispanic/Latino
5 Two or More Selections
10 Not Disclosed

91 Total 91 Total

13. Faculty Appointment (Temporary)-Andrea Allison
Instructor, Nursing
Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Annual Salary: $61,011 Step: 7
Effective: September 1, 2013 to June 20, 2014

Education: Washington State University MN 2009
Nursing
Gonzaga University BSN 1991
Nursing
Columbia Basin College ADN 1981
Nursing

Most Recent Experience: Carrington College
Instructor, Nursing

Applicant Flow: Gender Ethnicity
3 Male 22 White (not of Hispanic Origin)
26 Female 1 Black or African American
3 Not Disclosed 1 Asian
1 Hispanic/Latino
7 Not Disclosed

32 Total 32 Total

14. Faculty Appointment-Tinah Bazin-Quintana
Instructor, Nursing
Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Annual Salary: $53,167 Step: 3
Effective: September 1, 2013

Education: State University of New York  MS  2002
Nursing
University of Vermont  BS  1993
Family Nurse Practitioner

Most Recent Experience: Takecare Employer Health Services
Family Nurse Practitioner

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>Female</td>
<td>Black or African American</td>
</tr>
<tr>
<td>Not Disclosed</td>
<td>Asian</td>
</tr>
<tr>
<td></td>
<td>Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>Not Disclosed</td>
</tr>
</tbody>
</table>

32 Total 32 Total

15. Faculty Appointment (Temporary) - Michael Bene
Instructor, English for Speakers of Other Languages
Adult Basic Skills and Career Technology Education Division,
Southeast/Extended Learning Campus
Annual Salary: $84,605  Step: 17
Effective: September 1, 2013 to June 20, 2014

Education: University of California  MA  1995
Linguistics
University of California  BA  1991
Linguistics

Most Recent Experience: Portland Community College
Instructor, Alternate Programs/Bilingual (Faculty)

Applicant Flow: Article 3.64
Appointment

16. Faculty Appointment - Val Brennies
Instructor Environmental Studies/Biology
Science and Technology Division, Rock Creek Campus
Annual Salary: $51,369  Step: 2
Effective: September 1, 2013

Education: University of California at Davis  PhD  2009
Ecology
George Washington University  MEd  2004
Secondary Science Education
University of California at Berkeley  
Integrative Biology  

Most Recent Experience: Portland State University  
Instructor, Environmental Science

Applicant Flow: Gender  Ethnicity  
 39 Male  56 White (not of Hispanic Origin)  
 44 Female  1 Black or African American  
  6 Not Disclosed  9 Asian  
       3 Hispanic/Latino  
       20 Not Disclosed

89 Total

17. Faculty Appointment – Douglas Byrd  
Instructor, Political Science  
Social Science and Health Division, Rock Creek Campus  
Annual Salary: $49,630  
Step: 1  
Effective: September 1, 2013

Education: Queens University  
Politics  
Penn State University  
BA 2004  
Political Science

Most Recent Experience: University of Utah  
Instructor, Political Science

Applicant Flow: Gender  Ethnicity  
 98 Male  85 White (not of Hispanic Origin)  
 25 Female  7 Black or African American  
 10 Not Disclosed  7 Asian  
       11 Hispanic/Latino  
       1 American Indian/Alaskan Native  
       3 Two or More  
       19 Not Disclosed

133 Total

18. Faculty Appointment – Hilary Campbell  
Instructor, Building Construction Technology  
Business, Applied Technology and College Prep Division, Rock Creek Campus  
Annual Salary: $51,369  
Step: 2  
Effective: September 1, 2013

Education: Princeton University  
MA 1989
Architecture
University of Virginia BS 1987

Most Recent Experience: Portland Community College
Instructor, Building Construction Technology (Temporary)

Applicant Flow: Gender Ethnicity
25 Male 18 White (not of Hispanic Origin)
5 Female 3 Black or African American
3 Not Disclosed 4 Asian
2 Hispanic/Latino
2 American Indian/Alaskan Native
4 Not Disclosed

33 Total 33 Total

19. Faculty Appointment - Loren Cushing
Instructor, Sociology
Social Science and Health Division, Rock Creek Campus
Annual Salary: $51,369 Step: 2
Effective: September 1, 2013

Education: University of British Columbia MA 2007
Sociology
Western Oregon University BA 2003
History

Most Recent Experience: Portland Community College
Instructor, Sociology (Adjunct)

Applicant Flow: Gender Ethnicity
65 Male 92 White (not of Hispanic Origin)
53 Female 9 Black or African American
7 Not Disclosed 2 Asian
4 Hispanic/Latino
1 American Indian/Alaskan Native
1 Native Hawaiian/Pacific Islander
16 Not Disclosed

125 Total 125 Total

20. Faculty Appointment - Magda D’Angelis-Morris
Instructor, Dental Assisting
Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Annual Salary: $53,167 Step: 3
Effective: September 1, 2013
Education: Oregon Health Sciences University DMD 1999
Dental Medicine
Oregon Health Sciences University MS 2014
Healthcare Management

Most Recent Experience: Portland Community College
Instructor, Dental Assisting (Adjunct)

Applicant Flow: Gender Ethnicity
2 Male 8 White (not of Hispanic Origin)
11 Female 2 Black or African American
1 Not Disclosed 1 Asian
1 Hispanic/Latino
2 Not Disclosed

14 Total 14 Total

21. Faculty Appointment (Temporary): Kathleen Doss
Instructor, Communication Studies
Liberal Arts and Pre-College Programs Division, Cascade Campus
Annual Salary: $53,167 Step: 3
Effective: September 1, 2013 to June 20, 2014

Education: University of Hawaii MA 2005
Speech
University of Hawaii BA 2003
Psychology

Most Recent Experience: Portland Community College
Instructor, Communications Studies (Adjunct)

Applicant Flow: Article 3.64 Appointment

22. Faculty Appointment (Temporary): Tammy Dowd
Counselor
Academic and Student Affairs
Annual Salary: $67,645 Step: 10
Effective: September 1, 2013 to June 20, 2014

Education: San Diego State University MS 2000
Rehabilitation Counseling
San Diego State University BA 1997
Communicative Disorders

Most Recent Experience: Portland Community College
Counselor

Applicant Flow:  Article 3.64
Appointment

23. **Faculty Appointment - Heather Griffo**
Instructor, Business Administration
Business, Computer Technology and Real Estate Division, Sylvania Campus
Annual Salary:  $55,029  Step:  4
Effective:  September 1, 2013

Education:
- Loyola Marymount University  MBA  1996
  Business Administration
- Loyola Marymount University  BBA  1989
  Business Administration

Most Recent Experience:
- Portland Community College
  Instructor, Business Administration (Temporary)

Applicant Flow:
<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>72 Male</td>
<td>66 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>33 Female</td>
<td>9 Black or African American</td>
</tr>
<tr>
<td>4 Not Disclosed</td>
<td>9 Asian</td>
</tr>
<tr>
<td></td>
<td>9 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>1 American Indian/Alaskan Native</td>
</tr>
<tr>
<td></td>
<td>2 Two or More Selections</td>
</tr>
<tr>
<td></td>
<td>13 Not Disclosed</td>
</tr>
</tbody>
</table>

109 Total

24. **Faculty Appointment (Temporary) - Teri Grimmer**
Instructor, Business Administration
Business, Applied Technology and College Preparation Division, Rock Creek Campus
Annual Salary:  $56,954  Step:  5
Effective:  September 1, 2013 to June 20, 2014

Education:
- University of Montana  MS  1996
  Accounting
- University of Montana  BS  1995
  Business Administration

Most Recent Experience:
- Portland Community College
  Instructor, Business Administration (Temporary)
Applicant Flow: Article 3.64
Appointment

25. **Faculty Appointment (Temporary)**-**Sam Guerrero**
Instructor, Art
Visual and Performing Arts and Design Division, Sylvania Campus
Annual Salary: $49,630 Step: 1
Effective: September 1, 2013 to June 20, 2014

Education:
- Portland State University MFA 2012
  Contemporary Art Practices
- Azusa Pacific University BA 2004
  Fine Arts

Most Recent Experience:
- Portland Community College
  Instructor, Art (Temporary)

Applicant Flow: Article 3.143
Appointment

26. **Faculty Appointment (Temporary)**-**Tera Hoffman**
Counselor
Office of the Dean of Student Development, Sylvania Campus
Annual Salary: $53,167 Step: 3
Effective: September 1, 2013 to August 20, 2014

Education:
- University of Oregon PhD 2010
  Counseling Psychology
- University of Oregon BS 1991
  Community Health Education

Most Recent Experience:
- Portland Community College
  Counselor (Temporary)

Applicant Flow: Article 3.64
Appointment

27. **Faculty Appointment (Temporary)**-**General Johnson**
Instructor, Health Education
Science and Engineering Division, Sylvania Campus
Annual Salary: $51,369 Step: 2
Effective: September 1, 2013 to June 20, 2014
Education: National College of Naturopathic Medicine  DNP  2009
Naturopathic Medicine
Central State University  BS  1997
Biology/Chemistry

Most Recent Experience: Portland Community College
Instructor, Health Education (Adjunct)

Applicant Flow: Article 3.64
Appointment

28. Faculty Appointment (2 Term Daily Rate)-Mona Johnson
Instructor, Psychology
Social Science Division, Sylvania Campus
Annual Salary: $305.69 per day Step: 4
Effective: September 1, 2013 to March 20, 2014

Education: San Diego State University  MS  2000
Counseling
University of California  BA  1993
Psychology

Most Recent Experience: Portland Community College
Instructor, Psychology (Adjunct)

Applicant Flow: Article 3.64
Appointment

29. Faculty Appointment (Temporary)-Jeffrey Lacks
Instructor, Mathematics
Mathematics and Industrial Technology Division, Sylvania Campus
Annual Salary: $51,369 Step: 2
Effective: September 1, 2013 to June 20, 2014

Education: University of Oregon  MS  1998
Mathematics
University of Texas  BS  1993
Mathematics

Most Recent Experience: Portland Community College
Instructor, Developmental Education/Mathematics (Adjunct)
Applicant Flow:  Article 3.64
Appointment

30. Faculty Appointment-**Aaron Livingston**
Instructor, Biology
Liberal Arts and Sciences Division, Southeast/Extended Learning Campus
Annual Salary: $49,630  Step: 1
Effective:  September 1, 2013

Education:
- Washington State University  PhD 2010  Biochemistry
- Black Hills State University  BS 2004  Biology

Most Recent Experience:
- Pacific University  Assistant Professor of Biology

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>90 Male</td>
<td>94 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>50 Female</td>
<td>3 Black or African American</td>
</tr>
<tr>
<td>5 Not Disclosed</td>
<td>21 Asian</td>
</tr>
<tr>
<td>9 Hispanic/Latino</td>
<td>2 Two or More Selections</td>
</tr>
<tr>
<td>21 Not Disclosed</td>
<td>16 Not Disclosed</td>
</tr>
</tbody>
</table>

145  Total  145  Total

31. Faculty Appointment-**Jillian Lomax**
Instructor, Dental Assisting
Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Annual Salary: $51,369  Step: 2
Effective:  September 1, 2013

Education:
- Oregon State University  MEd 2012  Adult Education
- Western Oregon University  BS 2010  Health
- Chemeketa Community College  AA 2006  Oregon Transfer

Most Recent Experience:
- Northwest Dental Arts  Expanded Function Dental Assistant

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 Male</td>
<td>8 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>11 Female</td>
<td>2 Black or African American</td>
</tr>
</tbody>
</table>

321
32. **Faculty Appointment (Temporary)-Homayoun Louie**  
Instructor, Dental Laboratory Technology  
Health Professions, Early Childhood Education and Physical Education  
Division, Sylvania Campus  
Annual Salary: $53,167  
Step: 3  
Effective: September 1, 2013 to June 20, 2014  

Education:  
- Portland State University  
  BS 2012  
  Social Science/Health  
- Portland Community College  
  AAS 2001  
  Dental Laboratory Technology  
- Shasta College  
  AAS 1980  
  Biology  

Most Recent Experience:  
- Portland Community College  
  Instructor, Dental Laboratory Technology (Temporary)  

Applicant Flow:  
Article 3.64  
Appointment  

33. **Faculty Appointment-Hannah Love**  
Instructor, Philosophy  
Communications and Humanities, Rock Creek Campus  
Annual Salary: $51,369  
Step: 2  
Effective: September 1, 2013  

Education:  
- University of Virginia  
  PhD 2007  
  Philosophy  
- University of Virginia  
  MA 2005  
  Philosophy  
- University of the South  
  BA 1999  
  Philosophy  

Most Recent Experience:  
- Pacific Lutheran University  
  Assistant Professor  

Applicant Flow:  
Gender  
169 Male  
37 Female  
26 Not Disclosed  
Ethnicity  
158 White (not of Hispanic Origin)  
3 Black or African American  
9 Asian
34. **Faculty Appointment (Temporary Job Share)-Rita Luetkenhaus**  
Instructor, Mathematics  
Mathematics and Industrial Technology Division, Sylvania Campus  
Annual Salary: $53,167 @ .50 FTE Step: 3  
Effective: September 1, 2013 to June 20, 2014  

Education:  
- Portland State University, MST 2000  
- University of Portland, BS 1995  
- University of Portland, BA 1994  

Most Recent Experience:  
Portland Community College, Instructor, Mathematics (Temporary)  

Applicant Flow: Article 3.64 Appointment  

35. **Faculty Appointment-Michael Mackel**  
Instructor, Chemistry  
Liberal Arts and Sciences Division, Southeast/Extended Learning Campus  
Annual Salary: $49,630 Step: 1  
Effective: September 1, 2013  

Education:  
- California Institute of Technology, PhD 2008  
- University of California, BS 2000  
- University of California, BA 1995  

Most Recent Experience:  
Portland Community College, Instructor, Chemistry (Adjunct)  

Applicant Flow:  
- Gender:  
  - Male: 52  
  - Female: 24  
- Ethnicity:  
  - White (not of Hispanic Origin): 42  
  - Black or African American: 10  
  - Asian: 10  
  - Not Disclosed: 5
36. **Faculty Appointment - Kate Malone**
Instructor, Foods and Nutrition
Social Science and Health Division, Rock Creek Campus
Annual Salary: $49,630 Step: 1
Effective: September 1, 2013

Education:
- Montana State University MS 2010
  Health and Human Development
- Stanford University BA 2001
  History

Most Recent Experience:
- Portland Community College
  Instructor, Foods and Nutrition (Adjunct)

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Male</td>
<td>30 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>45 Female</td>
<td>1 Black or African American</td>
</tr>
<tr>
<td>9 Asian</td>
<td>4 Hispanic/Latino</td>
</tr>
<tr>
<td>4 Two or More Selections</td>
<td>7 Not Disclosed</td>
</tr>
</tbody>
</table>

52 Total

37. **Faculty Appointment - Kathy Mauser**
Instructor, Nursing
Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Annual Salary: $61,011 Step: 7
Effective: September 1, 2013

Education:
- University of Portland MS 1992
  Nursing
- University of Portland BSN 1992
  Nursing

Most Recent Experience:
- Mount Hood Community College
  Instructor, Nursing

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>3 Male</td>
<td>22 White (not of Hispanic Origin)</td>
</tr>
</tbody>
</table>

52 Total
26 Female 1 Black or African American
3 Not Disclosed 1 Asian
1 Hispanic/Latino
7 Not Disclosed

32 Total

38. Faculty Appointment - Patty McCoy
Instructor, ABE/GED
Business, Applied Technology and College Prep Division, Rock Creek Campus
Annual Salary: $49,630  Step: 1
Effective: September 1, 2013

Education: Portland State University
            MS 2004
            Education
Portland State University
            BS 1999
            Political Science

Most Recent Experience: Portland Community College
            Instructor, Computer Applications Systems and Office Systems (Adjunct)

Applicant Flow: Gender  Ethnicity
49 Male 83 White (not of Hispanic Origin)
73 Female 3 Black or African American
1 Not Disclosed 4 Asian
10 Hispanic/Latino
3 Two or More Selections
20 Not Disclosed

123 Total

39. Faculty Appointment (Temporary) - Patrick McMurray
Instructor, Dental Technology
Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Annual Salary: $51,369  Step: 2
Effective: September 1, 2013 to June 21, 2014

Education: Portland Community College
            AAS 1981
            Dental Technology

Most Recent Experience: Portland Community College
            Instructor, Dental Laboratory Technology (Adjunct)

Applicant Flow: Article 3.64
Appointment
40. **Faculty Appointment (Temporary)-Walter Meier**  
Instructor, Paralegal  
Allied Health, Emergency and Legal Services Division, Cascade Campus  
Annual Salary: $49,630  
Step: 1  
Effective: September 1, 2013 to August 20, 2014  

Education:  
- Golden State University School of Law  
  JD 2001  
- San Francisco State University  
  BA 1995  
  Spanish  

Most Recent Experience:  
- Portland Community College  
  Instructor, Paralegal (Adjunct)  

Applicant Flow:  
- Article 3.64  
- Appointment  

41. **Faculty Appointment-Joni Meisner**  
Instructor, Computer Applications and Office Systems  
Business, Computer Technology and Real Estate Division, Sylvania Campus  
Annual Salary: $51,369  
Step: 2  
Effective: September 1, 2013  

Education:  
- Portland State University  
  MS 1991  
- Portland State University  
  BS 1982  
  Business Administration  

Most Recent Experience:  
- Portland Community College  
  Instructor, Computer Applications and Office Systems  
  (Adjunct)  

Applicant Flow:  
- Gender  
  - Male 23  
  - Female 27  
  - Not Disclosed 4  
- Ethnicity  
  - White (not of Hispanic Origin) 31  
  - Black or African American 3  
  - Asian 5  
  - Hispanic/Latino 4  
  - Native Hawaiian/Pacific Islander 1  
  - Two or More Selections 1  
  - Not Disclosed 9  
- Total 54  
- Total 54  

42. **Faculty Appointment (Temporary)-Gregg Meyer**  
Instructor, Engineering  
Science and Engineering Division, Sylvania Campus
Annual Salary: $56,954    Step:  5
Effective:  September 1, 2013 to June 20, 2014

Education:  Georgia Institute of Technology    MSME  1991
             Mechanical Engineering
             Santa Clara University    BS  1987
             Mechanical Engineering

Most Recent Experience:  Portland Community College
                        Instructor, Engineering (Temporary)

Applicant Flow:  Article 3.64
                 Appointment

43.  Faculty Appointment (Temporary)-Kathleen Noss
    Counselor
    Academic and Student Affairs
    Annual Salary: $53,167    Step:  3
    Effective:  September 1, 2013 to June 20, 2014

Education:  Western Oregon University    MS  2003
             Rehabilitation Counseling
             William Woods University    BS  1998
             Interpreting
             Webster University    BA  1988
                         Psychology

Most Recent Experience:  Portland Community College
                        Counselor (Temporary)

Applicant Flow:  Article 3.64
                 Appointment

44.  Faculty Appointment-Aaron Payette
    Instructor, Biology
    Science and Engineering Division, Sylvania Campus
    Annual Salary: $51,369    Step:  2
    Effective:  September 1, 2013

Education:  University of Nevada, Las Vegas    MS  2003
             Biology
             Pacific University    BS  2000
                         Biology

Most Recent Experience:  College of Southern Nevada
                        Instructor, Biology
Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>90</td>
<td>Male</td>
</tr>
<tr>
<td>50</td>
<td>Female</td>
</tr>
<tr>
<td>5</td>
<td>Not Disclosed</td>
</tr>
<tr>
<td>94</td>
<td>White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>3</td>
<td>Black or African American</td>
</tr>
<tr>
<td>21</td>
<td>Asian</td>
</tr>
<tr>
<td>9</td>
<td>Hispanic/Latino</td>
</tr>
<tr>
<td>2</td>
<td>Two or More Selections</td>
</tr>
<tr>
<td>16</td>
<td>Not Disclosed</td>
</tr>
</tbody>
</table>

145 Total

45. **Faculty Appointment - Trace Phillis**

Instructor, Diesel Service Technology
Science and Technology Division, Rock Creek Campus
Annual Salary: $51,369  Step: 2
Effective: September 1, 2013

Education:
- Oregon Institute of Technology  BS 1990
  Diesel Power Technology
- Oregon Institute of Technology  AA 1989
  Diesel Power Technology

Most Recent Experience:
Portland Community College
Instructor, Diesel Service Technology (Adjunct)

Applicant Flow:

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Male</td>
</tr>
<tr>
<td>4</td>
<td>White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>4</td>
<td>Total</td>
</tr>
</tbody>
</table>

46. **Faculty Appointment (Temporary) - Tanya Pluth**

Instructor, Composition and Literature
Liberal Arts and Pre-College Programs Division, Cascade Campus
Annual Salary: $49,630  Step: 1
Effective: September 1, 2013 to June 20, 2014

Education:
- Mills College  MFA 2006
  English
- Portland State University  BA 2001
  Anthropology and Women’s Studies

Most Recent Experience:
Portland Community College
Instructor, Composition and Literature

Applicant Flow:  Article 3.64
Appointment
47. **Faculty Appointment-Jonathan Riker**  
Instructor, Chemistry  
Science and Engineering Division, Sylvania Campus  
Annual Salary: $53,167  
Step: 3  
Effective: September 1, 2013  
Education:  
- University of Oregon  
  Chemistry  
- Oregon State University  
  Chemical Engineering  
- George Fox University  
  Applied Science  
Most Recent Experience:  
- Portland Community College  
  Instructor, Chemistry (Temporary)  
Applicant Flow:  
- Gender  
  - Male: 52  
  - Female: 24  
  - Not Disclosed: 5  
- Ethnicity  
  - White (not of Hispanic Origin): 42  
  - Black or African American: 10  
  - Asian: 10  
  - Hispanic/Latino: 6  
  - Native Hawaiian/Pacific Islander: 1  
  - Two or More Selections: 2  
  - Not Disclosed: 10  
Total: 81

48. **Faculty Appointment (Temporary)-Rebecca Robinson**  
Instructor, Management and Supervisory Development  
Liberal Arts and Sciences Division, Southeast/Extended Learning Campus  
Annual Salary: $53,167  
Step: 3  
Effective: September 1, 2013 to June 20, 2014  
Education:  
- Marylhurst University  
  Management  
- University of Massachusetts  
  Plant and Soil Science  
Most Recent Experience:  
- Portland Community College  
  Instructor, Management and Supervisory Development (Temporary)  
Applicant Flow:  
- Article 3.64 Appointment

49. **Faculty Appointment-Mary Schatz**  
Instructor, Computer Applications and Office Systems
Business, Computer Technology and Real Estate Division, Sylvania Campus
Annual Salary: $51,369  Step: 2
Effective: September 1, 2013

Education:
- Willamette University  MAT 1993
  Teaching
- University of Montana  BS 1984
  Business Management

Most Recent Experience:
- Portland Community College
  Instructor, Computer Applications and Office Systems
  (Adjunct)

Applicant Flow:
- Gender
  - 23 Male
  - 27 Female
  - 4 Not Disclosed
- Ethnicity
  - 31 White (not of Hispanic Origin)
  - 3 Black or African American
  - 5 Asian
  - 4 Hispanic/Latino
  - 1 Native Hawaiian/Pacific Islander
  - 1 Two or More Selections
  - 9 Not Disclosed

54 Total

50. **Faculty Appointment (Temporary)-Joel Schoening**
Instructor, Sociology
Social Sciences Division, Sylvania Campus
Annual Salary: $51,369  Step: 2
Effective: September 1, 2013 to June 20, 2014

Education:
- University of Oregon  PhD 2007
  Sociology
- University of Oregon  MS 2000
  Sociology
- San Francisco State University  BA 1998
  Sociology

Most Recent Experience:
- Portland Community College
  Instructor, Sociology (Adjunct)

Applicant Flow:
- Article 3.64
  Appointment

51. **Faculty Appointment (Temporary)-Carolina Selva**
Instructor, Business Administration
Arts and Professions Division, Cascade Campus
Annual Salary: $49,630       Step: 1
Effective: September 1, 2013 to June 20, 2014

Education: Warner Pacific College           MS  2012
Management and Organizational Leadership
Philadelphia University           BS  2006
   Business Administration

Most Recent Experience:
   Portland Community College
   Instructor, Business Administration (Adjunct)

Applicant Flow: Article 3.64
   Appointment

52. **Faculty Appointment - Benjamin Simon**
   Instructor, Biology
   Science and Engineering Division, Sylvania Campus
   Annual Salary: $53,167       Step: 3
   Effective: September 1, 2013

   Education: Oregon State University           PhD  2001
   Microbiology
   Colorado State University           BS  1993
   Biological Sciences

   Most Recent Experience:
   The Evergreen State College
   Member of the Faculty

   Applicant Flow: Gender       Ethnicity
   90 Male                              94 White (not of Hispanic Origin)
   50 Female                            3 Black or African American
   5 Not Disclosed                      21 Asian
   9 Hispanic/Latino                   2 Two or More Selections
   16 Not Disclosed

   145 Total 145 Total

53. **Faculty Appointment (Temporary Job Share) - Felita Singleton**
   Counselor
   Academic and Student Affairs
   Annual Salary: $49,630 @ .50 FTE       Step: 1
   Effective: September 1, 2013 to August 20, 2014

   Education: University of Wisconsin           MS  2010
   Counseling Psychology
University of Wisconsin
Sociology

Most Recent Experience:
Portland Community College
Counselor (Adjunct)

Applicant Flow:
Article 3.64
Appointment

54. Faculty Appointment (Temporary)-Tatiana Snyder
Instructor, Psychology
Social Sciences Division, Sylvania Campus
Annual Salary: $53,167 Step: 3
Effective: September 1, 2013 to June 20, 2014

Education:
Portland State University PhD 2011
Developmental Psychology
Portland State University MS 2001
Developmental Psychology
San Jose State University BA 1995
Clinical/Counseling Psychology

Most Recent Experience:
Portland Community College
Instructor, Psychology (Temporary)

Applicant Flow:
Article 3.64
Appointment

55. Faculty Appointment (Temporary Job Share)-Thomas Songer
Instructor, Mathematics
Mathematics and Industrial Technology Division, Sylvania Campus
Annual Salary: $51,369 @.50 FTE Step: 2
Effective: September 1, 2013 to June 20, 2014

Education:
Portland State University MST 1998
Teaching
Portland State University BS 1996
Mathematics

Most Recent Experience:
Portland Community College
Instructor, Mathematics (Adjunct)

Applicant Flow:
Article 3.64
Appointment

332
56. **Faculty Appointment (Temporary Job Share)-Rachel Stone**  
Instructor, Psychology  
Social Science and Health Division, Rock Creek Campus  
Annual Salary: $51,369 @ .50 FTE  
Step: 2  
Effective: September 1, 2013 to June 20, 2014  

Education:  
- Portland State University  
  MS 2006  
  Education Counseling  
- Portland State University  
  BS 2002  
  Psychology  

Most Recent Experience:  
- Portland Community College  
  Instructor, Psychology (Temporary)  

Applicant Flow: Article 3.64 Appointment  

57. **Faculty Appointment (Temporary)-Greta Swanson**  
Instructor, Mathematics  
Mathematics and Industrial Technology Division, Sylvania Campus  
Annual Salary: $51,369  
Step: 2  
Effective: September 1, 2013 to June 20, 2014  

Education:  
- Portland State University  
  MS 2010  
  Mathematics  
- University of Oregon  
  BS 2006  
  Mathematics  

Most Recent Experience:  
- Portland Community College  
  Instructor, Mathematics (Temporary)  

Applicant Flow: Article 3.64 Appointment  

58. **Faculty Appointment (Temporary)-Carmen Thompson**  
Instructor, History  
Social Sciences Division, Sylvania Campus  
Annual Salary: $49,630  
Step: 1  
Effective: September 1, 2013 to June 20, 2014  

Education:  
- University of Illinois  
  PhD 2012  
  History  
- Columbia University  
  MA 2004  
  African Languages and Literature
Portland State University  BS  2004
Business Administration

Most Recent Experience: Portland Community College
Instructor, History (Temporary)

Applicant Flow: Article 3.64 Appointment

59. **Faculty Appointment - Kathryn Van Beeck**
Instructor, Nursing
Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus
Annual Salary: $61,011 Step: 7
Effective: September 1, 2013

Education:
- University of Portland MS 1988
  Nurse Practitioner
- University of Minnesota BSN 1976
  Nursing

Most Recent Experience: Kaiser Permanente
Nurse Practitioner

Applicant Flow: Gender Ethnicity
- 3 Male 22 White (not of Hispanic Origin)
- 26 Female 1 Black or African American
- 3 Not Disclosed 1 Asian
- 1 Hispanic/Latino
- 7 Not Disclosed

32 Total

60. **Faculty Appointment (Temporary) - Alexander Vins**
Instructor, Machine Manufacturing Technology
Mathematics and Industrial Technology Division, Sylvania Campus
Annual Salary: $55,029 Step: 4
Effective: September 1, 2013 to June 20, 2014

Education:
Purdue University BS 2002
Industrial Technology Education

Most Recent Experience: Portland Community College
Instructor, Machine Technology (Temporary)

Applicant Flow: Article 3.64
61. **Faculty Appointment (Temporary)**, Sally Von Entress  
Instructor, Trades  
Arts and Professions Division, Cascade Campus  
Annual Salary: $49,630  
Step: 1  
Effective: September 1, 2013 to June 20, 2014  
Education: Otterbein College  
Liberal Arts/Equine Science  
BS 1991  
Portland Community College  
Building Science  
AA 2004  
Most Recent Experience: Portland Community College  
Instructor, Trades (Adjunct)  
Applicant Flow: Article 3.64  
Appointment  

62. **Faculty Appointment**, Jonathan Wherry  
Instructor, Mathematics  
Math, Aviation and Industrial Technology Division, Rock Creek Campus  
Annual Salary: $49,630  
Step: 1  
Effective: September 1, 2013  
Education: Pacific University  
Teaching  
MAT 2011  
University of Oregon  
Mathematics  
MS 2010  
Oregon State University  
Mathematics  
BS 2008  
Most Recent Experience: Portland Community College  
Instructor, Mathematics (Temporary)  
Applicant Flow:  

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td>59 Male</td>
<td>51 White (not of Hispanic Origin)</td>
</tr>
<tr>
<td>21 Female</td>
<td>3 Black or African American</td>
</tr>
<tr>
<td>3 Not Disclosed</td>
<td>14 Asian</td>
</tr>
<tr>
<td></td>
<td>5 Hispanic/Latino</td>
</tr>
<tr>
<td></td>
<td>1 Two or More Selections</td>
</tr>
<tr>
<td></td>
<td>9 Not Disclosed</td>
</tr>
</tbody>
</table>

83 Total  
83 Total
63. **Faculty Appointment-Terry Wynkoop**  
Instructor, Nursing  
Health Professions, Early Childhood Education and Physical Education Division, Sylvania Campus  
Annual Salary: $53,167  
Effective: September 1, 2013  
Education:  
University of Phoenix  
Tacoma Community College  
The Evergreen State College  
Most Recent Experience:  
Portland Community College  
Instructor, Nursing (Temporary)  
Applicant Flow:  

<table>
<thead>
<tr>
<th>Gender</th>
<th>Ethnicity</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>White (not of Hispanic Origin)</td>
<td>22</td>
</tr>
<tr>
<td>Female</td>
<td>Black or African American</td>
<td>1</td>
</tr>
<tr>
<td>Not Disclosed</td>
<td>Asian</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Hispanic/Latino</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>Not Disclosed</td>
<td>7</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>32</td>
</tr>
</tbody>
</table>

64. **Faculty Appointment (Temporary)-Rosemary Zhang**  
Instructor, English for Speakers of Other Languages  
Business, Applied Technology and College Prep Division, Rock Creek Campus  
Annual Salary: $49,630  
Effective: September 1, 2013 to June 20, 2014  
Education:  
Pennsylvania State University  
Most Recent Experience:  
Portland Community College  
Instructor, English for Speakers of Other Languages (Adjunct)  
Applicant Flow:  

<table>
<thead>
<tr>
<th>Article</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.64</td>
<td>32</td>
</tr>
<tr>
<td>Total</td>
<td>32</td>
</tr>
<tr>
<td>Demographic Category</td>
<td>Count</td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Male</td>
<td>27</td>
</tr>
<tr>
<td>Female</td>
<td>37</td>
</tr>
<tr>
<td></td>
<td>64</td>
</tr>
<tr>
<td>White (not of Hispanic Origin)</td>
<td>51</td>
</tr>
<tr>
<td>Black or African American</td>
<td>5</td>
</tr>
<tr>
<td>Asian</td>
<td>1</td>
</tr>
<tr>
<td>Hispanic/Latino</td>
<td>5</td>
</tr>
<tr>
<td>American Indian/Alaskan Native</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>64</td>
</tr>
</tbody>
</table>
September 19, 2013

14-021 COMMENDATION OF RETIRING EMPLOYEE – DAVID BIBBEE

PREPARED BY: Human Resource Department Staff

APPROVED BY: Dr. Jeremy Brown, President

REPORT: David Bibbee has performed faithfully in his duties as a Shipping/Receiving Clerk for Portland Community College since August 5, 1997. He retires effective October 31, 2013.

RECOMMENDATION: That the Board commend him for his service to Portland Community College and wish him well in his retirement years.
September 19, 2013

14-022 COMMENDATION OF RETIRING EMPLOYEE –
YOUSSEF KHODAPRAST

PREPARED BY: Human Resource Department Staff

APPROVED BY: Dr. Jeremy Brown, President

REPORT: Youssef Khodaprast has performed faithfully in his duties as a Full Time Economics Instructor for Portland Community College since March 28, 1983. He retires effective December 13, 2013.

RECOMMENDATION: That the Board commend him for his service to Portland Community College and wish him well in his retirement years.
September 19, 2013

14-023	COMMENDATION OF RETIRING EMPLOYEE –
RONALD SMITH

PREPARED BY: Human Resource Department Staff
APPROVED BY: Dr. Jeremy Brown, President

REPORT: Ronald Smith has performed faithfully in his duties as a
Research Analyst for Portland Community College since
October 4, 2000. He retires effective September 30,
2013.

RECOMMENDATION: That the Board commend him for his service to Portland
Community College and wish him well in his retirement
years.
The President RECOMMENDS that the following Academic Professionals, having fulfilled the required probationary period, be granted continuous appointment, effective September 1, 2013:

Special Continuous Appointments  Job Title

<table>
<thead>
<tr>
<th>Dara Khon</th>
<th>Student Resource Specialist</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rebecca Moyer</td>
<td>Student Resource Specialist</td>
</tr>
</tbody>
</table>
September 19, 2013

CONTINUOUS APPOINTMENTS: ADMINISTRATION

PREPARED BY: Nancy Cloud, Human Resources Assistant

APPROVED BY: Wing-Kit Chung, Vice President, Administrative Services
               Dr. Jeremy Brown, President

The President RECOMMENDS that the following Administrators, having fulfilled the required probationary period, be granted continuous appointment, effective July 1, 2013:

<table>
<thead>
<tr>
<th>Continuous Appointments</th>
<th>Job Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kim Kono</td>
<td>Foundation Director</td>
</tr>
<tr>
<td>Sheila Meserschmidt</td>
<td>Director/Institute for Health Professionals</td>
</tr>
</tbody>
</table>
14-026  DELEGATE AUTHORITY TO COLLEGE PRESIDENT OR DESIGNEE TO NEGOTIATE LEASE FOR SOUTHEAST CENTER RETAIL SPACES

PREPARED BY:  Kathy Kiaunis, Bond Finance Manager

FINANCIAL RESPONSIBILITY:  Linda Degman, Bond Program Director

APPROVED BY:  Wing-Kit Chung, Vice President, Administrative Services
               Randy McEwen, Vice President
               Dr. Jeremy Brown, President

REPORT:  The student commons and Library buildings at Southeast Center will be completed in 2014 as part of the 2008 Bond Program. A portion of the Library building has been allocated for a small retail food space, to serve the needs of the staff and students, and a portion of the first floor of the student commons, along 82nd Avenue, is planned for retail. These spaces were developed in conjunction with the goal to create an active campus edge that interacts seamlessly with the surrounding neighborhood in keeping with City’s Neighborhood Prosperity Initiative (NPI). As construction progresses, possible tenants are being identified for these spaces. The College desires to vet and secure suitable tenants, and develop lease agreements for the spaces. College purchasing policies require that any lease that may exceed $150,000 receive board approval.

A retail consultant, Kidder-Matthews, has been hired through a competitive request for proposal (RFP) process to provide retail advisory development and management services for the College (resolution 12-092). They will research recommended uses for the spaces, provide marketing services, identify potential tenants, and recommend appropriate lease terms and delivery specifications.

As tenants are identified, the College would like to engage in negotiations for leases, and determine lease rates, hours of operation, and other considerations, with the assistance of College counsel and a real estate
consultant, and is requesting that the Board delegate authority to the College President or his designee to negotiate the lease agreements.

RECOMMENDATION: That the Board delegate authority to the College President or his designee to negotiate lease agreements for the Southeast Center retail spaces, subject to the prior concurrence of College counsel.
REVISE CONTRACT AMOUNT FOR GBD
ARCHITECTS TO PROVIDE ARCHITECTURAL
SERVICES FOR THE SYLVANIA CAMPUS BUILDING
RENOVATIONS FOR THE 2008 BOND PROGRAM

PREPARED BY: Kathy Kiaunis, Manager, Bond Finance
FINANCIAL RESPONSIBILITY: Linda Degman, Director, Bond Program
APPROVED BY: Wing-Kit Chung, Vice President, Administrative Services
Randy McEwen, Vice President
Dr. Jeremy Brown, President

REPORT: After a formal Request for Proposals process, per Resolution 10-030 on November 19, 2009, the Board awarded the architectural services contract for the Sylvania Campus 2008 bond program to GBD Architects. Resolutions 10-057, 11-004, 11-068, 11-076 (admin. corr. in 11-130), 12-073, and 13-068 have authorized the expenditures of $7,259,994 to date for preliminary assessment, planning, programming, design and construction administration for various projects.

In planning out the balance of the Sylvania Campus bond work, it has become apparent that many of the constraints in place due to the built out nature of the campus, lack of swing space, year round instruction and site limitations have influenced the amount and sequencing of the design work, as well as the amount of renovation construction work that can be absorbed by the campus and its faculty and staff during a given period of time. For example, in the CC building, the lack of space for its current occupants also means the scarcity of places to move functions during renovations. These needs evolved into a project incorporating library renovations to accommodate both tutoring and the computer resource center. To accomplish the CC work, a complicated dance of moving departments and functions to temporary locations in order to renovate spaces is required. Each move requires planning and design, and some temporary moves are planned for up to two years. At least four phases are planned for the CC
renovation, each requiring its own complete bid set. The construction administration performed by the architect becomes protracted in this multi-phased requirement.

The planning process for the CC Building and the HT Building has also resulted in the need for components not in the original plan. The Plaza Access Lane is a roadway added between the CC and HT buildings that will aid access for construction, and allow crane placements of rooftop equipment on the buildings that would have been otherwise extremely difficult. At the end of construction, the asphalt will be replaced with turf pavers for its continued pedestrian and maintenance access use, which is an overall long-term benefit for the campus. Accessibility needs for the CC building have resulted in the design of an exterior elevator. Like the Library work, both of these projects were not in the original fee estimate for the CC Building.

Sylvania campus work began with a master planning type process, to develop an overall scope at a high level, or “framework” plans, involving building users and campus administration, to ensure that the designs brought forward would be within the overall construction budget, and that there would be sufficient funding for projects towards the end of the construction sequence. Initially, it was hoped that this master planning effort could be absorbed into the building design budgets, but the complexities and phasing needs of each building have required the full fee budget for the specific projects.

In addition, planning and design for maximizing the campus’ return on E6 energy efficiency investments has required further engineering fees. Seismic upgrades, based on studies completed for the campus buildings, have also been incorporated into the design scope for GBD, which was not in the original fee estimates.

Bond budgets formed after the November 2008 ballot measure anticipated this complexity of the Sylvania bond program (plus College-wide seismic upgrades) by creating College-level contingency funds budgeted independently of campus plans.

These planning and design needs for the balance of the Sylvania campus projects total $2.3 million. The
requested revised total authorization for GBD Architects is $9,559,994.

RECOMMENDATION: That the Board of Directors authorizes GBD Architects to provide a continuation of architectural services for the Sylvania Campus designs for the 2008 bond program in the amount of $2,300,000 over the next two years. Expenditures for these architectural services will be from the 2008 bond funds.
In 2010, the Board of Directors approved initial requirements contracts for the following services: Geotechnical, Land Surveying and Building Construction Testing. These contracts were awarded on as-needed basis to multiple contractors who were each selected through a competitive process for up to five (5) years, based on estimated amounts. As Bond construction projects are progressing, additional spending authority is needed based on actual project requirements. Approval is requested from the Board of Directors to modify the following contracts:

1) Geotechnical Services (BA 11-052) contracts were awarded to the following contractors: Geodesign, GRI, Hydro Geo, GeoCon NW and PBS Engineering. The resolution authorized an initial total not to exceed amount of $250,000, with each contract issued for $50,000 and valid through 2015. Each firm is assigned a campus, which spreads the work out between the firms. GeoCon NW has closed their Portland office and Hydro Geo has authority still available on their purchase order. The Bond Program requests additional spending authority of $250,000 to be allocated among Geodesign, GRI, and PBS Engineering, and the term extended through the end of 2017.

2) Land Surveying Services (BA 11-049) contracts were awarded to the following contractors: AKS Engineering, Compass, David Evans Assoc.,
Westlake Consultants, KPFF, and Otak. The resolution authorized initial not-to-exceed spending of $300,000 with each contract issued for $50,000 and valid through 2015. The Bond Program requests additional spending authority of $300,000 to be allocated among the contractors, and the term extended through the end of 2017.

3) Building Inspection Services (BA 11-026) contracts were awarded to following contractors: Carlson Testing, NW Geotech, PSI, Kleinfelder, and Mayes Testing. The resolution authorized initial not-to-exceed spending of $500,000 with each contract issued for $100,000 and valid through 2015. The Bond Program requests additional spending authority of $500,000 to be allocated among the contractors, and the term extended through end of 2017.

4) Moving, Installation, De-installation and Storage Services (BA 10-053), contracts were awarded to the following contractors: Lile International, Alexander’s Mobility Services, Graebel Oregon Movers, PMR, and Willamette Express. The spending authority remains as approved in BA 10-053. The Bond Program requests a two-year extension to the contracts, through end of 2017.

RECOMMENDATION: That the Board of Directors approves the additional spending authority stated in the report section by each type of services and a two-year contract extension for the Bond Program’s existing requirements contracts. Funding will be from the Bond Fund.
APPOINTMENT OF DELEGATE TO ATTEND THE OREGON COMMUNITY COLLEGE ASSOCIATION (OCCA) ANNUAL CONFERENCE AT RESORT AT THE MOUNTAIN, WELCHES, OREGON, OCTOBER 24-26, 2013

PREPARED BY: Jeannie Moton, Assistant, Board of Directors

APPROVED BY: Dr. Jeremy Brown, President

REPORT: In accordance with Board Policy B 210, the Board of Directors recognizes the benefits derived by the College through membership in various educational organizations and from attendance of directors at state and national meetings which deal with community college issues. The Chair and Vice Chair have considered a slate of delegates to attend the 2013 OCCA Annual Conference at Resort at the Mountain, Welches, Oregon on October 24-26, 2013.

RECOMMENDATION: That the Board of Directors include Kali Thorne Ladd as a delegate to represent the College at the OCCA Annual Convention. Previous delegates were appointed at the August 15, 2013 Board Meeting.
REPORT: During a staff review of the ‘Notice of Meetings’ Section of Board Policy B202, staff noted some confusion within the section. The College follows ORS 192.640 which requires posting our meeting materials in a public forum where the public can get access to them. The College meets the requirement by posting all the board materials on the internet. In addition, any interested party who requests special notification, we honor the request by sending the party a notification that the board meeting information is posted to the internet. This compliance of the law is confirmed by our legal counsel.

However, in the last paragraph of the Section, it appears to require the College to notify newspapers, television and other media regardless of whether they have requested specifically or not. It would be best for the College to clarify the language to avoid the confusion.

RECOMMENDATION: That the Board approve the revisions to B202 in Exhibit A.
SECTION: Notice of Meetings

The secretary of the Board shall give written notice of all annual, regular, special or Executive Sessions of the Board in accordance with ORS 192.640. The written notice shall state the time and place of the meeting and the agenda, or a summary thereof, setting forth the subject matter to be considered at the meeting. In the case of annual or regular meetings, the notice should be distributed not more than seven (7) days or less than twenty-four (24) hours prior to the time of the meeting. Notice of Executive Sessions may be included in a notice of an annual, regular or special meeting, or if the meeting is to be solely an executive session notice shall be distributed not less than 24 hours prior to the time of the meeting.

Notice of an Executive Session shall not set forth the specific subject matter to be considered, but may describe in general terms the subject matter. Notice of an Executive Session shall set forth the statutory authority for the Executive Session.

Notice of meetings shall be distributed to interested organizations or persons who have requested notice of meetings of the Board. These organizations or persons may include, but not limited to major newspapers published within the district, radio and television stations located within the district. Notice of meetings shall be distributed to the major newspapers published within the district known to the Secretary of the Board, radio and television stations located within the district, and to interested organizations or persons who have requested notice of meetings of the Board. The Secretary of the Board may make such additional distribution as deemed necessary or desirable to insure maximum notice to the public of meetings of the Board.
Portland Community College does not tolerate unlawful discrimination based on race, color, religion, ethnicity, use of native language, national origin, sex, marital status, height/weight ratio, disability, veteran status, age, or sexual orientation in any area, activity or operation of the District. In addition, the college complies with the Civil Rights Act of 1964 (as amended), related Executive Orders 11246 and 11375, Title IX of the Education Amendments Act of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act of 1990 (as amended), USERRA – Uniformed Services Employment and Reemployment Rights Act, and all county, state and federal civil rights laws. Accordingly, equal opportunity for employment, admission, and participation in the college’s benefit and services shall be extended to all persons, and the college shall promote equal opportunity and treatment through a positive and continuing affirmative action plan.