

ARTICLE 29 - MANAGEMENT RIGHTS

- 29.1 Subject to the provisions of state and federal statute and this Agreement, management retains full right and authority to manage and administer the College and its staff. This includes, but is not limited to, establishment and management of properties, resources and facilities; determination of the administrative organization; determination of the financial policies of the College; the appointment, direction, evaluation, discipline and supervision of employees; the right to determine educational programs, curriculum and services of the College; and the number and location of job positions required. These rights are abridged only by the express specific terms of this Agreement.
- 29.2 Nothing in this Agreement shall limit in any way Management's right to contract or subcontract work, nor shall it require Management to bargain such decisions with the Federation nor shall it require Management to continue in existence any of its present programs in their present form and/or location, nor on any other basis. This, however, does not limit the Federation's right to bargain the impact of such decisions.