

ARTICLE 13 - ACADEMIC FREEDOM

- 13.1 Faculty are entitled to academic freedom which carries with it academic responsibility to the students, to the community and to the College. Academic freedom depends on the free search for truth and its free exposition and is applied to teaching and other College-related activities. Academic freedom in its teaching aspect is fundamental for the protection of the rights of Faculty in teaching and of the student to freedom in learning.
- 13.2 When teaching, Faculty are entitled to freedom in the classroom in discussing the subject, but, while controversy is at the heart of free academic inquiry, Faculty shall not persist in introducing material which has no relation to the subject into their teaching.
- 13.3 As members of the College, employees seek above all to be effective in their assigned duties. Although they shall observe the stated regulations of the College, employees maintain their right to criticize and seek revision.
- 13.4 Faculty are entitled to full freedom in research and in the publication or production of the results subject to the adequate performance of other academic duties and in concert with the provisions of Article 28 Intellectual Property Rights.
- 13.5 Employees are citizens, members of a learned profession, and members of the College. When they speak or write as citizens, they shall be free from institutional censorship or discipline, but their special position in the community imposes special obligations. As persons of learning and as educators, they should remember that the public may judge their profession and the College by their utterances. Hence, they shall at all times be accurate, exercise appropriate restraint, show respect for the opinions of others, and make every effort to indicate that they are not College spokespersons.
- 13.51 As members of the community outside the College, employees have the rights and obligations of any citizen. The exercise of such rights shall not be grounds for discipline unless the employee fails to carry out those obligations as specified in 13.5. Employees individually determine the amount and character of their civic, political and community involvement outside the College with due regard to their responsibilities within it. As citizens engaged in a profession that depends on freedom for its health and integrity, employees have a particular obligation to promote conditions of free inquiry and to further public understanding of academic freedom.
- 13.6 Articles 13.1 through 13.4 will also apply to Academic Professionals when teaching as Faculty, when conducting scholarly research, and when presenting or publishing the result of scholarly research.