

**APPENDIX A
FULL TIME FACULTY
SALARY SCHEDULE**

	Step	2011/2012	2012/2013
Year	1	46,777.00	47,245.00
Month		3898.08	3937.08
Day		259.98	262.57
Hourly		37.14	37.51
Year	2	48,413.00	48,897.00
Month		4,034.42	4,074.75
Day		269.01	271.67
Hourly		38.43	38.81
Year	3	50,109.00	50,610.00
Month		4,175.75	4,217.50
Day		278.46	281.26
Hourly		39.78	40.18
Year	4	51,862.00	52,381.00
Month		4,321.83	4,365.08
Day		288.12	290.99
Hourly		41.16	41.57
Year	5	53,679.00	54,216.00
Month		4,473.25	4,518.00
Day		298.27	301.28
Hourly		42.61	43.04
Year	6	55,556.00	56,112.00
Month		4,629.67	4676.00
Day		308.70	311.78
Hourly		44.10	44.54
Year	7	57,501.00	58,076.00
Month		4,791.75	4,839.67
Day		319.41	322.63
Hourly		45.63	46.09
Year	8	59,514.00	60,109.00
Month		4,959.50	5,009.08
Day		330.68	333.97
Hourly		47.24	47.71
Year	9	61,597.00	62,213.00
Month		5,133.08	5,184.42
Day		342.23	345.66
Hourly		48.89	49.38

- * Full- time Fourth term employment will be reported and paid on an hourly basis at the employee's current step.
- * The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.
- * The daily rate is the hourly rate times 7 hours.

**APPENDIX A (cont.)
FULL-TIME FACULTY
SALARY SCHEDULE**

	Step	2011/2012	2012/2013
Year	10	63,753.00	64,391.00
Month		5,312.75	5,365.92
Day		354.20	357.77
Hourly		50.60	51.11
Year	11	65,985.00	66,645.00
Month		5,498.75	5,553.75
Day		366.66	370.30
Hourly		52.38	52.90
Year	12	68,294.00	68,977.00
Month		5,691.17	5,748.08
Day		379.40	383.18
Hourly		54.20	54.74
Year	13	70,684.00	71,391.00
Month		5,890.33	5,949.25
Day		392.63	396.55
Hourly		56.09	56.65
Year	14	73,156.00	73,888.00
Month		6,096.33	6,157.33
Day		406.42	410.48
Hourly		58.06	58.64
Year	15	75,719.00	76,476.00
Month		6,309.92	6,373.00
Day		420.70	424.90
Hourly		60.10	60.70
Year	16	78,368.00	79,152.00
Month		6,530.67	6,596.00
Day		435.40	439.74
Hourly		62.20	62.82
Year	17	81,110.00	81,921.00
Month		6,759.17	6,826.75
Day		450.59	455.07
Hourly		64.37	65.01

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* The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.

* The daily rate is the hourly rate times 7 hours.

