

Part-time Instructional Salary Schedule
Fall, 2011 - Summer, 2012
For Department Use

Salary Table	Grade	Step	Hourly Rate	Contact Hours Completed*	Years Completed*
IH	LEC, ESL, ABE, GED	1	\$54.05	0 - 199.99	n/a
	(Lecture)	2	\$56.21	200 - 399.99	n/a
	(English as a Second Language)	3	\$59.77	400 - 799.99	n/a
	(Adult Basic Education)	4	\$63.41	800 - 1199.99	n/a
	(General Education Program)	5	\$65.86	1200 - 1599.99	n/a
		6	\$67.76	1600 - 1999.99	n/a
		7	\$69.72	2000 - 2399	n/a
		8	\$72.15	2400 or more	n/a
IH	LAB	1	\$40.00	0 - 199.99	n/a
	(Laboratory)	2	\$41.60	200 - 399.99	n/a
		3	\$44.23	400 - 799.99	n/a
		4	\$46.92	800 - 1199.99	n/a
		5	\$48.74	1200 - 1599.99	n/a
		6	\$50.14	1600 - 1999.99	n/a
		7	\$51.59	2000 - 2399	n/a
		8	\$53.39	2400 or more	n/a
IH	RANGE	1	\$43.51	0 - 199.99	n/a
	(25% LEC / 75 % LAB or LAB B)	2	\$45.25	200 - 399.99	n/a
		3	\$48.11	400 - 799.99	n/a
		4	\$51.05	800 - 1199.99	n/a
		5	\$53.02	1200 - 1599.99	n/a
		6	\$54.55	1600 - 1999.99	n/a
		7	\$56.12	2000 - 2399	n/a
		8	\$58.08	2400 or more	n/a
IH	CALC	1 - 8			
	Calculated - other LAB/LEC combinations				
IH	WRITE	1	\$78.82	0 - 199.99	n/a
	(Writing Intensive)	2	\$81.97	200 - 399.99	n/a
		3	\$87.17	400 - 799.99	n/a
		4	\$92.47	800 - 1199.99	n/a
		5	\$96.04	1200 - 1599.99	n/a
		6	\$98.81	1600 - 1999.99	n/a
		7	\$101.67	2000 - 2399	n/a
		8	\$104.65	2400 or more	n/a
IH	APPRN	1	\$52.76	n/a	0 to 5
	(Trade Extension Program)	2	\$54.89	n/a	5 to 7
		3	\$57.10	n/a	8 to 9
		4	\$59.10	n/a	10 or more
IH	CEU (Continuing Education Unit)	1	\$51.36		
	<i>*Individual instructor rates may vary</i>	2	\$57.26		
IH	COMED	1	\$22.95		
	Community Education				

Overload and Part-time 4th term for Full-time faculty (authorized by NWRINAS or MAP)

IO	ABE		\$72.15		
	ESL		\$72.15		
	GED		\$72.15		
	LAB		\$53.39		
	LEC		\$72.15		
	RANGE (includes LAB B)		\$58.08		
	WRITE (writing intensive)		\$104.65		

For the following hourly work the employee must submit timesheets to payroll for payment. This work should be authorized on a term-by-term basis and bargaining unit eligibility will be determined by authorized hours.

IS	COUNS, LIBRA	1	\$40.47		0 to 5
	(Counselor)	2	\$42.10		5 to 7
	(Librarian)	3	\$43.79		8 to 9
		4	\$45.32		10 or more
IS	TUTOR	1	\$25.17		0 to 5
		2	\$26.18		5 to 7
		3	\$27.25		8 to 9
		4	\$28.21		10 or more
IS	SPPRO	1	\$28.75		
	(Special Project)				
IS	CURDV	1	\$28.75		
	(Curriculum development)				
CE	CHAIR	1	\$30.07		
	(Faculty Department Chair)				