

**APPENDIX A  
FULL TIME FACULTY SALARY SCHEDULE**

	Step	2007/08	2008/09
Year		43,913.00	45,406.00
Month	1	3,659.42	3,783.83
Day		243.96	252.26
Hourly		34.85	36.04
Year		45,449.00	46,994.00
Month	2	3,787.42	3,916.17
Day		252.49	261.08
Hourly		36.07	37.30
Year		47,041.00	48,640.00
Month	3	3,920.08	4,053.33
Day		261.34	270.22
Hourly		37.33	38.60
Year		48,687.00	50,342.00
Month	4	4,057.25	4,195.17
Day		270.48	279.68
Hourly		38.64	39.95
Year		50,392.00	52,105.00
Month	5	4,199.33	4,342.08
Day		279.96	289.47
Hourly		39.99	41.35
Year		52,155.00	53,928.00
Month	6	4,346.25	4,494.00
Day		289.75	299.60
Hourly		41.39	42.80
Year		53,981.00	55,816.00
Month	7	4,498.42	4,651.33
Day		299.89	310.09
Hourly		42.84	44.30
Year		55,869.00	57,769.00
Month	8	4,655.75	4,814.08
Day		310.38	320.94
Hourly		44.34	45.85
Year		57,825.00	59,791.00
Month	9	4,818.75	4,982.58
Day		321.25	332.17
Hourly		45.89	47.45
Year		59,849.00	61,884.00
Month	10	4,987.42	5,157.00
Day		332.49	343.80
Hourly		47.50	49.11
Year		61,944.00	64,050.00
Month	11	5,162.00	5,337.50
Day		344.13	355.83
Hourly		49.16	50.83
Year		64,112.00	66,292.00
Month	12	5,342.67	5,524.33
Day		356.18	368.29
Hourly		50.88	52.61
Year		66,356.00	68,612.00
Month	13	5,529.67	5,717.67
Day		368.64	381.18
Hourly		52.66	54.45
Year		68,677.00	71,012.00
Month	14	5,723.08	5,917.67
Day		381.54	394.51
Hourly		54.51	56.36
Year		71,082.00	73,499.00
Month	15	5,923.50	6,124.92
Day		394.90	408.33
Hourly		56.41	58.33
Year		73,569.00	76,070.00
Month	16	6,130.75	6,339.17
Day		408.72	422.61
Hourly		58.39	60.37

\* Fourth term employment will be reported and paid on an hourly basis at the employee's current step.

\* The hourly rates shall be used only in those instances in which the full load requirements of Article 6.2 (Instructors), Article 6.3 (Counselors) and Article 6.4 (Librarians) are met.

\* The daily rate is the hourly rate times 7 hours.