

The Faculty Internship program at Portland Community College pairs aspiring instructors with experienced college faculty in their field of expertise for a year-long experience in the teaching profession.

The major benefit of the program is the relationship you will develop with your mentor. Interns report that they learn a great deal about teaching from observing the mentor and from teaching parts of the course in fall and winter—and the majority of the course during the spring term.

The goal of this program is to further diversify the ranks of college faculty. We hope to achieve this by introducing the profession to people who bring their multicultural and ethnic backgrounds, along with a desire to be excellent community college faculty, counselors or librarians. We believe that improving the diversity and multi-cultural competence of our faculty is of critical importance in order to attract, serve and engage our diverse student body. We will consider prospective interns from any background or life experience who demonstrate the ability to bring ethnic or multi-cultural competence to a position at PCC.

PCC expects that there will be approximately six interns each academic year.



Faculty Internships in College Teaching

2009-2010

Get experience.

Get connected.

Get started on your college teaching career.



Portland Community College is an Affirmative Action, Equal Employment Opportunity Institution.

If you have a disability that requires academic adjustments and services, please contact the Office for Students with Disabilities as soon as possible for information regarding eligibility and deadlines to receive services. Some accommodations require several weeks to put into place. Call 503-977-4341 or TTY 503-977-4877.

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We're all about your future.

How the Internship Works

The intern-mentor pairs share one course each term during the fall, winter and spring terms. The intern has increasingly significant teaching opportunities in fall and winter term and is responsible for the majority of the spring term course. To get a better feel for academic life, interns may elect to attend meetings with their mentors and participate in special programs, such as those sponsored by the Teaching Learning Center.

The Faculty Internship Program begins in late summer with several days of a seminar experience and includes the college's New Faculty Institute. Interns and mentors will attend two additional seminars in each of the three remaining terms. Seminars will cover navigating the waters of the application process and the job interview.

Financial Rewards

During the summer, fall, and winter terms, Interns are given a stipend to offset the costs of transportation, books, child care, and the like. This will total \$1,500. During spring term, the intern will be paid at the rate of PCC's adjunct faculty. In addition, if you're in a master's degree program or are completing a technical degree, PCC will reimburse you for up to \$1,000 of tuition for fall, winter, and spring term (up to \$3,000 for the 2009-2010 academic year).

Qualifications

Qualifications vary, depending on the faculty role you'll be filling: lower division transfer, professional-technical, developmental or adult basic education, counselors or librarians. For details, see www.pcc.edu/interns. To see if PCC teaches subjects in your discipline, go to www.pcc.edu/programs.

- You must have a sincere desire to be a community college faculty member.
- You must bring cultural competence and diversity to the PCC workforce.
- You must be eligible to be hired by PCC by September 2010, including having appropriate academic credentials.

Of course, if you're interested in continuing at PCC as part of our faculty, you will have to apply for an open faculty position. The college does not guarantee an opening in your field, nor can the college guarantee employment after the internship.



How to Apply

Application procedures and many more details are at www.pcc.edu/interns. For best consideration, your application should arrive at PCC by July 17, 2009.

If you have questions about the program, contact Sylvia Welch, director of Affirmative Action: swelch@pcc.edu, 503-978-5841.

